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Message from the ICB President

Marcia Van Natta CADC, CODP II



Winter greetings to all. The weather has turned cold and the last few days very windy. I watched some holiday decorations whip down the street along with my trash can! And I realized the cold has arrived to

stay until Spring returns. I was expecting the cold and expect to see some real snow soon.... but what about the unexpected?

Last Saturday I attended a memorial service for a very kind, generous and thoughtful friend. We did not see each other very often but when we did it was as if we met yesterday. I supported him through some difficult days and he supported me through some difficult days. We became friends because of those difficulties. Unexpected friendship.

Several family members and friends shared their personal thoughts and recollections of him at the memorial service. His pastor gave the homily and the focus was "Expect the Unexpected." He passed away at a relatively young age (compared to me) without any warning or goodbyes. Admittedly I was questioning why? Now I know that death comes to everyone but why him and why now. He left beautiful grandchildren, children and elderly parents behind to grieve. His father summed it up for me this way. "I had a stroke recently and wondered why I was healed. Now I know, I am here for my son's children and grandchildren." Now I have the answer. A grieving fathers' words that were unexpected.

How often in my life has the unexpected stopped me in my tracks? The past two years were certainly unexpected. And yet here we are. We all did what was ours to do and met many challenges even when we could not see what was coming next. Expecting the unexpected during the past two years has become a way of life for many.

Faith in something greater than myself has brought many wonderful people in my life. Many are reading this newsletter today. Unexpected career change long ago brought many new friends and colleagues into my life. The unexpected change has given me much to be grateful for. Expect the unexpected and accept the challenges and see where it takes you.

2022 will be a new year with many challenges and changes; some expected and planned for, some unexpected. What will you do with the unexpected? Will you question and fight the changes; or will you question (normal reaction) and then accept the challenges? Expect the unexpected and do what is yours to do.

Blessings to all during this holiday season. May 2022 bring many unexpected, joyous gifts to you and your family.

Peace and all good, Marcia

Join us on FACEBOOK

[https://
www.facebook.com/
IllinoisCertificationBoard](https://www.facebook.com/IllinoisCertificationBoard)

ICB utilizes social media as a professional platform for communication. ICB will share helpful information related to the field along with the current events that ICB holds.



From the Desk of ICB Executive Director, Jessica Hayes



As you settle in to read the ICB newsletter I encourage you to search for “*The Little Drummer Boy*” by *for King and Country*. This is an amazing rendition of one of my favorite Christmas carols. The message, the energy, and the sheer joy this song exudes is just the boost you might need today!

Speaking of messages, energy, and joy, if you were able to join us for the ICB Fall Conference you, hopefully, witnessed all three! We were so thrilled to be able to offer the event in person this year. The attendees were all too willing to follow mask mandate protocols, allowing us all to catch up with colleagues and friends! The presenters were amazing, the staff incredible, and members of the ICB Board of Directors, well, they just never fail to give of their time and talents to see that the conference is a success! I would like to thank the staff, board and attendees for making the week a particularly special one for me. Retirement may still be six months away, but I felt celebrated and appreciated, beyond measure. All of the little extras throughout the week, the many who stopped to reminisce about our many years together, the luncheon on Wednesday, the cake and cookies, and the ever-so-sweet notes that were left for me by so many in attendance, made for an amazing celebration. Words of thanks pale in comparison to the gratitude I feel. Seeing so many of you, perhaps, for the last time after so many years together is surely bittersweet, but the memories – oh the memories, thank you for the memories!

For those of you unable to attend the fall event, mark your calendars for the ICB Spring Conference! The event is scheduled for March 21-25, 2022 at the Westin Chicago Northwest in Itasca, IL. At this time, we are planning an in-person event! The preparations are well underway and I can share we have both an amazing presenter pool, and vast array of topics! We do hope to bring back the Attendify App so all in attendance can get up-to-date information and share pictures of their experiences at the conferences. We will be announcing the Professional of the Year from March of 2020, recognize all of you as Professionals of the Year for 2021, and celebrate the 2022 recipient, at the annual meeting on Thursday, March 24, 2022. Be sure to watch your emails and the ICB website for registration information. We, at ICB, cannot wait to see you!

Just a reminder, the ICB office will be closed December 21-28, 2021. I encourage you to email any questions you may have to info@iaodapca.org, during that week. We will respond to all emails on December 29, 2021 during normal business hours. For those renewing during that week, rest assured the payments and CEU submissions will be electronically date stamped upon receipt. For those mailing in their recertifications, no late fees will be assessed during that week. Our first priority, upon our return December 29, 2021, will be to process certificates and get them in the mail. Please let us know, prior to December 21st, if you are in need of an extension or have a special circumstance, we can attend to prior to the office closing.

It is amazing how quickly December arrived this year. All those who know me, know this is my favorite time of year. I don't mind snow, I don't mind cold, and I certainly don't mind the *giving* aspect of the season. My staff will tell you; I start listening to holiday music on November 1, 2021, much to the chagrin of some. For me, there is just something magical delivered through the music of the holidays. The notes seem to permeate the negative and rejuvenate the positive with a renewed sense of hope. I fill every waking moment between November 1st and December 31st with a wide variety of songs, albums, artists, and genres. I sing along, louder than I should, and I smile, a lot! My wish for all of you, as you celebrate in your own unique ways, is that you end the year on a high note (see what I did there) and welcome in the new year with a smile on your face! You continue to work tirelessly for those in need, and we at ICB see you, appreciate you, and thank you for your commitment to this field.

Merry Christmas to all, and may this new year be the brightest one yet! *Jessica*



Looking Back to Look Ahead



At the conclusion of the 2021 legislative session there was room for celebration.

When the legislative session began there were few reasons to believe the world of human services, including behavioral healthcare would be spared what was predicted to be deep cuts to almost every area of human services. Lawmakers, staffers, lobbyist, and advocates were all bracing for the devastating impact an economy which was reduced to survival mode by the COVID pandemic would have on human service funding.

Those cuts predicted by most everyone never came to pass, and in some cases, increases were seen. A combination of federal money, lawmakers using flexibility in budget making, and hard work by advocates and groups like IABH, ICB and their members made the budget news better than anyone had anticipated when session started.

In addition to budget news, Telehealth becoming law in Illinois was front page news and a welcome development. IABH CEO Jud DeLoss led IABH staff and lobbyist in countless hours of meetings, negotiations and data collecting that resulted in protecting behavioral health services from sunset clauses and other restrictions and barriers to allowing critical services to continue to be delivered remotely protecting professionals and their clients. The budget and Telehealth passage were two major positive developments from last session. Now attention turns to the 2022 Legislative Session.

Trying to predict what may happen in a General Assembly may not be impossible, but it is important to acknowledge the lawmaking/budget making process is best described as fluid. We do know what will be the factors that will impact the session and ultimately what any final budget looks like. Among those issues are:

- Will state revenue get a “Holiday Bounce” pumping much needed revenue into the state’s bank account?
- If the federal government follows through on their statements, there will not be another stimulus package coming, how will that impact budget making?
- How will the continued battle with the COVID pandemic impact Illinois’ economic outlook?
- How will the new legislative maps impact the members of the General Assembly?
- How will the shortened session impact what legislation is allowed to move? With a targeted adjournment date of April 8th, this year’s session is more than a month shorter than usual.
- Finally, with 2022 being an election year every decision at the Statehouse will be made with the election in mind.

For those in the behavioral health field, there are plans already in place and more will be coming soon concerning how this session will play out. Among those:

- Working closely with IABH, the Illinois Senate's Behavioral and Mental Health Committee, Chaired by Senator Laura Fine (D-9th District, Glenview) continues their work on workforce development issues to address the workforce shortage crises in Illinois. Multiple committee members continue to request data from IABH and our sister trade organizations.
- Senator Fine has indicated she wants to sponsor a package of legislation that address several of the workforce issues. Several IABH suggestions will likely be in this package.
- Representative Deb Conroy (D-46th District, Villa Park) has introduced House Bill 4229 (<https://www.ilga.gov/legislation/billstatus.asp?DocNum=4229&GAID=16&GA=102&DocTypeID=HB&LegID=137221&SessionID=110>) which creates a tax credit for businesses employing those in recovery. This bill was written by IABH CEO Jud DeLoss.
- House Majority Leader Greg Harris (D-13th District, Chicago) has introduced House Bill 4238 which is a rate increase for mental health providers. <https://www.ilga.gov/legislation/BillStatus.asp?DocNum=4238&GAID=16&DocTypeID=HB&LegID=137250&SessionID=110&GA=102>
- IABH is working closely with lawmakers and staff on a bill that would provide a rate increase for Substance Abuse Providers. We anticipate that bill being introduced in the coming weeks.
- Working with lawmakers, IABH will be introducing a bill that will address how state agencies work with stakeholders and when and how stakeholders are included in the decision-making process.

That is just a brief glimpse of what is coming in the Spring Session that will begin on January 4th. The agenda will be packed, buckle up it will be fast moving. IABH staff will be working daily on legislative issues. □

Join IABH on Facebook

[Illinois Association for Behavioral Health - Home | Facebook](#)





What a great pleasure it was to hold the ICB Fall Conference in person this year. This was our path to normalcy and our path to better days ahead. We easily went right into our learning mode and capitalized on the opportunity. ICB always strives to line up the best presenters possible and from the feedback we received there was no doubt we delivered. There is no limit as to what our presenters will bring to the table. We appreciate and thank those who joined up this year. We are always grateful that you share your knowledge and expertise. We also thank our exhibitors who joined us this year as well. Your information is vital to our members and we couldn't be more appreciative of your time and dedication. Volunteering for our conference is no easy task either. The ICB staff hand out the assignments and our volunteers go to work making the days flow smooth and worry free.

Congratulations to John Summers for winning the ICB Conference Scholarship. John will be able to attend next years conference at no cost. We can't wait to see you all next year.

Speaking of next year, we will have one notable absence which will be our Executive Director, Jessica Hayes. She will be retiring in June 2022! We were able to celebrate her final fall conference this year with some memorable words and celebratory treats. We will miss Jessica next year for sure!! If you missed us this fall come out to see us in the Spring!. Mark your calendars for the 2022 ICB Spring conference. This will be an in-person event to be held on March 21-25, 2022 at the Westin Hotel in Itasca. Thank you to all our attendees, we hope to see you next year.



2021 ICB Fall Conference

In an effort to keep ICB members informed about the current happenings in the field, we feel that it is important and necessary for our members to be familiar with those who play a vital role in our association's decisions:



Lawrence Dunbar, MS, CAADC, CODP II, CPS, PCGC, ICB Board President-Elect has worked in the field of behavioral health and substance use disorder treatment, prevention and mental health for more than twenty-seven years. He earned a Bachelor's Degree in Business Administration and a Master's Degree in Health Service Administration, both from the University of St. Francis in Joliet, Illinois where he currently works as an instructor and Program Coordinator of Addiction Studies. In addition, he also earned a

Certificate in Addictions Counseling from Waubonsee Community College in Sugar Grove, Illinois.

Larry has also been an active volunteer and speaker for the ICB Conferences for over 20 years. You will see Larry at the Spring Conferences faithfully and will even venture to southern Illinois for our Fall sessions. Larry even supports our conference through St. Francis University by attending as an exhibitor as well. Larry's support and dedication has no limits. He is always ready for a new task; in fact, Larry will be serving as ICB's President in 2022.

Hey listen, Did you know

Larry is a part of [ICB's Mentorship Program](#) that helps current or new Substance Use Disorder (SUD) professionals enhance their professional career. Larry's goal is to increase the number of individuals in the SUD field, provide resources and guidelines to those involved or entering the SUD field and inspires future counselors. Larry is the perfect person for the program and he does this all on a volunteer basis. Working alongside of Larry is priceless! If you are interested in the mentorship program, you can contact Larry at larry.a.dunbar@gmail.com



Dona Howell, MS, CRADC, CODP II, ICB Board Member has a Master's Degree in Administration of Justice and Addictions. She has over 40 hours post-graduate work in Community Health Education with a specialty area in Substance Abuse Treatment for Criminal Justice Offenders. Ms. Howell has held positions on the Illinois Certification Board as well as the Illinois Correctional Association and worked in the field of criminal justice substance abuse counseling at the local, state and national level. In addition, Ms. Howell has over 40 years of experience working with criminal justice and substance use disorder treatment systems.

She served as the Illinois Department of Corrections Program Manager for the Addiction Recovery Management Services Unit, was the Program Director for an Outpatient Substance Use Disorder community agency and a prison-based TC Program Manager. Ms. Howell is a consultant and trainer to multiple state and national agencies around staff development and training, substance use program implementation, behavioral health service delivery and systems development. She has been an adjunct instructor at Southern Illinois University- Carbondale, Southeastern Illinois College and Lakeland College teaching at both the under-graduate and graduate level in criminal justice and behavioral health areas. Ms. Howell has been involved in the National Institute of Drug Abuse (NIDA) research on criminal justice substance abuse treatment programs and is currently a research fellow for the NIDA JCOIN Study.

BELIEVE IT OR NOT

With all of the professional credentials and experience Dona has, you would never know but she was always the person who played the best pranks on her colleagues. You always had to have a keen eye out when Dona was around. We always looked forward to the surprises she had in store. She has a very creative mind and very comical sense of humor. There is never a dull moment when Dona is around, that is one of the reasons we cherish her and are so thankful she is our friend and one of our biggest supporters.



PARALLEL PROCESS: HOW THE COUNSELOR-CLIENT RELATIONSHIP MIRRORS THE SUPERVISOR-COUNSELOR RELATIONSHIP

by

Mark Sanders, LCSW, CADC

Parallel process is a phenomenon in which counselors recreate in the counselor-client relationship things which occur in the supervisor-counselor relationship. In other words, what happens in supervision often is repeated in counseling. Supervisors motivated to help counselors be effective in working with clients should be attuned to some of the items below in supervisory relationships.

Frequency of Supervision and Punctuality

Many counselors meet with clients weekly. Frequent sessions send the message to clients that they are important. This is also true in the supervisory relationship. Infrequent supervision can send the message to counselors that, **You're not that important.** This message can unconsciously show up in the counselor-client relationship. As a social work intern, I was told by my supervisor that being on time for sessions is important to building the counselor-client relationship. She stated, "When counselors tell their clients I will meet with you in 10 minutes and the counselor shows up 25 minutes later for the session, they have negatively affected the alliance. Most clients seeking addictions treatment have histories of abandonment. Showing up late for sessions recreates the abandonment." Punctuality in supervision can influence punctuality in the counselor-client relationship.

Empathy, Warmth and Genuineness

Research indicates that counselors who are empathetic, warm and genuine engage clients more effectively than other counselors (Duncan, Miller & Sparks, 2004). These qualities also help in building the supervisory relationship. Supervisors who approach their relationship with counselors in a cold, non-caring and hostile manner should not be surprised if this occurs in counseling.

Feedback Informed

Feedback Informed Treatment is an evidence-based practice which proves that regular feedback from clients about the effectiveness of counseling and changes they would like to see in counseling goes a long way in developing the alliance, reducing dropout rates and facilitating change (Prescott, 2017). Supervisors can mirror the importance of this by regularly asking for feedback in the supervisory relationship.

Immediacy

There is a myriad of feelings clients can have in the midst of counseling sessions, including: anger, rage, frustration, fear, joy, happiness, grief, etc. It is important for counselors to address those feelings immediately as relapses can be triggered by feelings not discussed (Sanders, 2011). Opportunities for immediacy are also present during supervision. Attending to the feelings *in the air*, during supervision increases the likelihood that this will occur in counseling.

Cross Cultural Relationship

The supervisory relationship can also be a model on how to build rapport in cross cultural counseling. Like counseling, its important in cross cultural supervision to be aware of: barriers to mistrust, microaggressions in supervision, cultural boundary violations in supervision and how to address these issues in supervision.

Follow Through

Treatment planning often require clients to follow through on tasks. This is also true in supervision. Accountability and follow through in supervision mirrors the importance of follow through in counseling.

Attending to the Termination Phase

There are three phases of counseling. They include: Engagement, Counseling and Termination. Volumes of books have been written on how to engage clients in counseling and the counseling phase. Little has been written on the termination phase of counseling. This phase is equally as important as the first two phases. When handled well, clients learn how to say goodbye in a healthy manner without returning to drug use to cope with loss. When counselors resign or leave the agency, this can be difficult for supervisors and counselors, and can lead to avoidance of the subject. When supervisors handle this phase well, counselors can learn how to attend to the termination phase of counseling with clients. As a supervisor it might be helpful to ask yourself these questions. What gets stirred up in me when staff resign? Do my abandonment issues get stirred up when counselors resign? If yes, how do these issues affect how I address staff resignation?

It is often helpful during termination from counseling to address the counselor-client relationship with a simple question posed by the counselor. What was it like working with me as your counselor? The same question can be helpful when the supervisor-counselor relationship ends.

Conclusion

It was the goal of this article to help supervisors be consciously aware of how issues happening in supervision can influence what happens in counseling. Effective supervisor-counselor relationships can teach valuable skills and help mirror effective counselor-client relationships.

References

- Duncan, B., Miller S., & Sparks, J. *The Heroic Client*. (2004). John Wiley and Sons. San Francisco, CA.
- Prescott, D. *Feedback Informed Treatment in Clinical Practice*. (2017). APA. Washington, DC.
- Sanders, M. *Slipping Through the Cracks: Intervention Strategies for Clients with Multiple Addictions and Disorders*. (2011). Health Communications , INC. Deerfield Beach, FL.



College of DuPage Human Services

College of DuPage is one of the Midwest's largest community colleges, serving one million residents from multiple campuses in the county. Our addictions counselor training is part of the Human Services program, which has served the community since 1971.

Our program features a dynamic student body and faculty with tremendous experience in the fields of addiction recovery.

We partner with some of the leading treatment centers in the area, including Gateway Foundation, Linden Oaks, Serenity House, DuPage County Health Department, Banyan Treatment Centers, Stepping Stones, and more.

Our goal is for you to have a tremendous educational experience, to be prepared to work with clients in an agency setting, and to establish yourself as a professional in the addictions field for years to come.

We also have a unique 3+1 bachelor's degree pathway with National-Louis University where students can complete a four-year degree entirely on the College of DuPage campus, and they can do so for under \$30,000.

We look forward to working with the next generation of counselors, and we encourage you to check out our website and to contact us any time.

Website: cod.edu/humanservices

Contact: Jason Florin, Program Chair, florin@cod.edu





CHICAGO STATE UNIVERSITY

Alcohol and Other Drug of Abuse (AODA) Certification Program

The need for effective, dedicated professionals trained in substance use disorders is rapidly increasing in America. Substance use Disorders, coupled with other mental illnesses, affect families and communities across the country.

Chicago State University is aware of this crisis. It offers a comprehensive accredited Alcohol and Other Drug Addiction (AODA) counselor training program, which will prepare students to work in treatment programs for substance use disorders. Specifically, the students will be trained to treat the disease and person and their family holistically with multicultural competence.

There are two ways to complete the program at Chicago State University. As part of their undergraduate studies, students completing an undergraduate major can declare the AODA program as a minor. This minor is an excellent complement to any degree. It helps increase the marketability of a student's skills in your career, which can help with job placement.

As a Post-baccalaureate certification, students can complete the program as a stand-alone or in conjunction with another graduate program. The credits earned can be counted towards another graduate program in the social sciences.

Our program is accredited through the Illinois Certification Board (ICB). All students who successfully complete the program meet the requirements to sit for the Certified Alcohol and Other Drug Counselor (CADC) certification examination.

If interested, contact the program coordinator, Dr. Maryse Nazon at 773.995.2394 or email her at mnazon@csu.edu.

ICB Congratulates its Newly Credentialed members!

**Please note: These are
professionals credentialed
by ICB between August 2,
2021 to December 3, 2021.**

**This list also includes those
who have successfully
transitioned to a higher level
of Certification or Board
Registration.**

Counselors

John	Akinbote	CADC	Trinity	Cheshier	CADC
Grace	Alleman	CADC	Lindsey	Choklad	CADC
Sara	Andrasco	CADC	Kelli	Ciolek	CADC
Courtney	Atkinson	CADC	Mariana	Cisneros	CADC
Matthew	Atkinson	CADC	Sharon	Clark	CADC
Stefanie	Bailey	CADC	Kimberly	Curtis	CADC
Joseph	Basso	CADC	Christy	Dale	CADC
Nicholas	Beller	CADC	Ashti	Dawson	CADC
Sherrie	Berry	CADC	Rachel	Decosola	CADC
Laura	Botolfson	CADC	Eva	Delgado	CADC
Christopher	Brennan	CADC	Brianna	Delgado	CADC
Ashley	Bryer	CADC	Elizabeth	Dorantes de Inzunza	CADC
Emily	Buckley	CADC	Sonia	DuBose	CADC
Clare	Burke	CADC	Donna	Dunn	CADC
Kathryn	Cervantes	CADC	Courtney	Duran	CADC

Tara	Dusch	CADC	Anne	Hoerer	CADC	Michael	Muhammad	CADC
Megan	Eastlick	CRADC	Enda	Horgan	CRADC	Christopher	Murray	CADC
Henry	Ellis III	CADC	Brandice	Howell	CADC	Brittany	Oelze	CADC
Corey	Escue	CADC	Brittany	Jones	CADC	Andrea	Oliva	CADC
Michael	Ferraro	CADC	Hannah	Jones	CRADC	Erin	Orme	CADC
Thomas	Ficarelli	CADC	Julia	Kaleel	CADC	Pagel	Palmer Jr	CADC
Alexander	Findlay	CADC	Apolonia	Kasprzyk	CADC	Brian	Payne	CADC
Veronica	Flores	CADC	Sayeeda	Kausar	CADC	Katherine	Pennypacker	CADC
Krystalle	Franz	CADC	Hope	King-Stapleton	CADC	Manuel	Perez	CRADC
Rebecca	Garza	CADC	Stephen	Kotsiris	CADC	Carly	Petersen	CADC
Lisa	Gibson	CADC	Chelsea	Kuk	CADC	Jae	Phoenix	CADC
Maira	Gomez	CADC	Karla	Lagos	CADC	Daniel	Ponder	CADC
Tiffany	Gragg	CADC	Hannah	Larucci	CADC	Sjuantel	Portee	CADC
Anna	Greenawalt	CADC	Erik	Lees	CADC	Angela	Richard	CADC
Jennifer	Griffin	CADC	Starishesha	Lee-Thomas	CADC	Mychelle	Rinaldi	CAADC
Darel	Grothaus	CADC	April	LoCoco	CADC	Priscilla	Rivas	CADC
Sierra	Hadley	CADC	Donna	Lomax	CADC	Gladys	Robinson	CADC
Cynthia	Hamilton	CADC	Elizabeth	Lopez	CADC	Adam	Robison	CADC
Olivia	Handelman	CADC	Amber	Maiberger	CADC	Hampton	Rose	CADC
Corinn	Harris	CADC	Kory	May	CADC	Mary	Rugh	CADC
Brittany	Heard	CADC	Jennifer	Meisel	CADC	Kenneth	Sapyta	CADC
Heather	Henningsen	CADC	Samantha	Miller	CADC	Michelle	Saunders	CADC
Mary	Henry	CADC	Sarah	Mondragon	CADC	Lynn	Scheiblein	CADC
Abby	Hock	CADC	Alayna	Moore	CADC	Carla	Scott	CADC
Kathryn	Hodak	CADC	Mary	Morales	CADC	Kristi	Scott	CADC

Counselors Cont.

Tito	Serrano	CADC
Cassie	Severino	CADC
Heather	Sexson	CADC
Alicia	Shain	CADC
Michael	Shannon	CRADC
Brendan	Shields	CADC
Amanda	Singh	CADC
LaQuitha	Snow	CADC
Raven	Snowden	CADC
Jodi	Stone	CADC
Kimberly	Sutherland	CADC
Allison	Tamayo	CADC
Nanette	Thomas Shepardson	CADC
Amy	Trees	CADC
Stephen	VanHooser	CRADC
Joan	Vargas-Herzfeldt	CADC
Cara	Williams	CADC

CPRS

Derrick	Bruce	CPRS
Terrea	Harper	CPRS
Douglas	Hulst	CPRS
Maria	Kroener	CPRS
Melinda	McMichael	CPRS
Janet	Williams	CPRS
Nathan	Zeller	CPRS

PCGC

Denise	Bergner	PCGC
Jennifer	Casey-Stewart	PCGC
Jeffrey	Hill	PCGC
Natasha	Nunoo-Ponder	PCGC
Justin	Wolfe	PCGC

CRSS

Phillip	Bauer	CRSS
Vincent	Bisio	CRSS
Garcsa	Brooks	CRSS
Raechal	Carroll	CRSS
Kelci	Cox-Raney	CRSS
Flora	Crew	CRSS
Madison	DiSilvio	CRSS
Keely	Dowd	CRSS
John	Hall	CRSS
Bonnie	Holeton	CRSS
Mark	Jacobson	CRSS
Christi	Johnson	CRSS
Jasmine	Landry	CRSS
Andrea	Lucas	CRSS
Maria	McGowan	CRSS
Tamar	Mishkin	CRSS
Frederick	Nitsch	CRSS
Ashley	Osborne	CRSS
Ivan	Riley	CRSS
Anna	Schroeder	CRSS
Michelle	Scroppa	CRSS
Cali	Shields	CRSS
Aaron	Stevenson	CRSS
Joseph	Stimming	CRSS
Matthew	Tassinari	CRSS
Cheryl	Warren	CRSS
Kylie	Yost	CRSS
Marsha	Zanders	CRSS

CARS

Larkin	Turner	CARS
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CAAP

Jose	Abarca	CAAP
Blake	Howell	CAAP
Esteban	Pecina	CAAP
Remel	Rutledge	CAAP
Bryant	Smith	CAAP
Gary	Wharton	CAAP

CFPP

Linnea	Hodge	CFPP
Teri	Pate	CFPP
Michele	Plunk	CFPP
Starla	Yarber	CFPP

NCRS

Yolanda	Chaney	NCRS
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MAATP

Ralph	Sorrentino	MAATP
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Failed To Recertify

The following is a list of members who have failed to renew their credential with ICB. There are a number of reasons why they have not renewed. These include, transferring credentials to another state, failing to pay fees and/or failure to obtain CEUs, retired or simply left the field. What ever the reason may be, it is the responsibility of ICB to inform the field and the public regarding any and all persons change in credentials.

Thank you.

Counselors

Adams, Jeffrey
Afriyie, Yaa
Alford, Anita
Allsup, Marth
Angus, Barbara
Aria, Ana
Bailey, Monroe
Baldwin, John
Barnes-Davis, Joann
Barnhart, Cheryl
Barnwell, Jamie
Blackmer, Kathy
Burns, Magdalene
Cantrell, Marc
Carlson, Nathaniel
Cherles-Wiwa, Charity

Cox, Livingston
Darr, John
Data, Lauren
Davis, Karen
Errico, Josphe
Foster, Priscilla
Fromm, Nancy
Gallegos, Baldemar
Gordon, Eric
Gregory, Lu
Harrison, Stormy
Hilaire, Sanayah
Hopson, Angelia
Hughes, Teresa
Ijere, Ignatius
Isringhausen, Amanda

Johnson, Rhonda
Johnson, Sharon
Jones, Renee
Juaire, Marcellus
Kasha, Ramsen
Keller, Rachel
Kreger, Carol
Kronenberg, Donald
Lloyd, Robert
MacGillivray, Rebecca
Malloy, Anthony
Mariscal, Carlos
Marquez, Barbara
Marshall, Alfred
Martin, Donald
McCammack, Alison
McKee, Laura
Medina, Jesse
Melendez, Jose
Mishler, Cristofer
Mohrman, Marguerite
Morgan, Allison
Murphy, Lori
Nava, Aron

Oliff, Margo
Philbin, Noreine
Piry, Jessica
Prusak, Raymond
Ramirez, Randy
Richardson, Michael
Robinson, Carolyn
Ruffin, Debra
Ruiz-Velez, Mayra
Russell, Kathleen
Sander, Patricia
Sanders-Stephen, Leana
Schiller, Danielle
Selle, Jennifer
Sherley, Gina
Shields, John
Smazil, Paulina
Smith, Kelly
Sondag, Susan
Spies, Cynthia
Starks, Marilyn
Stewart, Joseph
Stotler, Amanda
Szaton, John

Waldner, Marlene
Wells-Armstong, Chasity
Wheeler, Nancy
Whitley, Michelle
Wichter, Michelle
Woodfork, Rayvese
Wray, Colleen

CARS

Michael, Sharon
Patterson-Pennington, Sheretta

CAAP

Banks, Shariff
Berger, Christin
Fisher, Jesse
Hillard, Tony
Quinonez, Keith
Roland-Bey-Patrick

CODP I/II

Alford, Anita
Barnes-Davis, Joann
Blackmer, Kathy
Giles, Calving
Harrison, Stormy
Jones, Renee
Juaire, Marcellus
Mariscal, Carlos
Marquez, Barbara
Marshall, Alfred
McCammack, Alison
Ramirez, Randy
Robinson, Carolyn
Sander, Patricia
Szaton, John

RDDP

Gettinger, Laura
Marker, Megan

NCRS

Baker, Tyrone
King, Michael
Murphy, Verlander
Thompson, Darryl
Wells, Sidney
Whitfield, Ronald

MAATP

Olujimi, Anthony
Ramirez, Randy

GCE

Ruffin, Debra
Whitley, Michelle

PCGC

Langham, Sandi

CPRS

Curry, Frederick
Eldridge, Robert

CRSS

Andrews, Ian
Fishman, Ronald
Foca-Gron, Janice
Holman, Angelia
Hopkins, Tracy
Mullins, Kailey
Scharnweber, Larry

ATE

Barnes-Davis, Joann

Retirement Announcement

After 24 years of dedicated service IAODAPCA/Illinois Certification Board is announcing the retirement of Jessica Hayes. Jessica will be retiring as Executive Director in June 2022. Jessica is planning to spend time with her family, travel and enjoy life.

Jessica has served the field and ICB with leadership and strengthened our standing throughout the State of Illinois and country. We are grateful for her years of loyal service and wish her well as she moves forward.

ICB will begin a search to hire an Executive Director. Anyone interested in applying for this position will need to send their resume through the link below.

IAODAPCA/ICB will not accept phone calls, applications, resumes or letters except through the portal/link.

<https://fs22.formsite.com/formresults/6lfuwmijsfz/index.html>

The ICB Search Committee

Want Your Article Featured in the Next ICB Newsletter?

If you would like to submit an article for possible inclusion in the ICB Newsletter please email your article to:

Dianne@iaodapca.org

ICB will consider all articles that will be of some benefit to our members. Articles are to include a written statement from the Author giving ICB permission to use the article.

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**Contact
Dianne Williams
at**

217/698-8110

for all of the details.

Dianne@iaodapca.org



SAVE THE DATE

The 2022 ICB Spring Conference will be held in person on March 21-25, 2022 at the WESTIN Chicago Northwest Hotel in Itasca, IL .

The complete agenda will be available on our website January 2022.

***To Protect the Public by providing competency based
credentialing of Human Service Professionals***

Illinois Certification Board d/b/a IAODAPCA

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**Illinois
Certification
Board, Inc.**



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