

Message from the ICB President, Lawrence Dunbar, CAADC



Greetings my friends! Welcome to the Summer/Fall 2023 ICB Newsletter. I hope you are all having a fun and safe summer. While some of us are wishing for cooler weather, some of us love summer and are really enjoying it. It will get cooler soon enough. This is the Midwest after all!

Speaking of cooler weather, it will be fall soon enough and time for the annual ICB Fall Conference! This year's conference will be virtual. Yes, on-line! That means that you can attend and participate from anywhere! How awesome is that??? The Fall Conference will be held on three days, October 24 – 26, 2023. There will be two workshops in the morning and two workshops in the afternoon. Each day will begin at 8:15 then go to 4:15, with lunch and breaks. The presenter line-up is scheduled, and it looks awesome! I think you will all be pleased with the topics and presentations! More information will be forthcoming on the ICB website very soon!

By now I would assume that you all have read the DHS "Smart Alert" dated May 2023. If not, check it out on the ICB website. The Alert is to announce the launch of the new CADC Workforce Expansion Grant program! This is a partnership between the ICB and DHS to increase the number of CADCs in the Illinois workforce. As you all are aware, the State is horribly short of CADCs! As a result of surveys and studies, the State has agreed to fund this new program. This program is being implemented in two phases. Phase I has already begun and is to provide funding for recertification fees for those in need in order to retain the current CADCs. It also provides funds for initial applications, exams, and certification fees. Also included is a \$1000 stipend for those who graduate from an ICB accredited ATP program between July 1, 2023, and June 28, 202 and obtain employment at a SUPR licensed facility. Breaking down the barriers! And if you are interested in applying for this, the applications are available on the ICB website. Do it soon though!!!

Phase 2 will provide funding to ICB Accredited Training Programs (ATP) to cover funding for tuition, books, transportation, scholarships, internship stipends, credential payments and wrap around services such as childcare, transportation and such. To be eligible for the program the student must be enrolled in an ICB CADC ATP program and agree to work for a SUPR licensed facility for a 2-year period after graduation. ICB Board and awesome staff are working to get everything in place for this Phase. More to come in the very near future. Keep an eye on the ICB website!

One of the requirements for the grant was to hire a Grant Administrator. As such I would like to introduce you all to our newest staff member, Mr. Alex Hodson. Alex will be our new Program/Grant Manager. Alex has a background in finance, management, and quantitative analysis. If you get a chance to speak with him, please welcome him to our industry and wish him well! We think he will be as awesome as the rest of the staff at ICB!

Well, that's it from Uncle Lar for the time being! I wish you all a fun rest of summer and hope to see you all, on-line, for the Fall Conference in October. Until then the ICB Staff, Board and I will continue to move things forward. Peace & love my friends!!! – Uncle Lar

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Join us on FACEBOOK

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www.facebook.com/
IllinoisCertificationBoard](https://www.facebook.com/IllinoisCertificationBoard)

ICB utilizes social media as a professional platform for communication. ICB will share helpful information related to the field along with the current events that ICB holds.



From the Desk of ICB Executive Director, Chris Boyster



As I sat down to write this article, I heard it, I heard something that always brings joy to me every time I hear it- the sound of one of our staff members congratulating someone who just successfully passed an exam. Every time I hear that, I know that there is another professional entering the field. Another caring, compassionate human being has decided they want to enter the mission arena and provide professional care to a person in need. And to be honest, there could not be a better time for someone to be entering the workforce as the human service sector faces a workforce crisis like we have not seen in many years.

The Illinois Certification Board (ICB) is excited to announce a partnership with the Illinois Department of Human Services Division of Substance Use, Prevention, and Recovery (IDHS/SUPR) to launch the **CADC Workforce Expansion Program**.

The CADC Workforce Expansion Program is a new workforce incentive program to support individuals seeking their certified alcohol and other drug counselor (CADC) credential in Illinois. Under this program, individuals in an ICB Accredited Training Program (ATP) wishing to enter Illinois' substance use services field can receive tuition payments, scholarships, internship stipends, and certification-related payments to obtain their CADC. The program will also offer assistance with job placement, credential renewal, continuing education, and other incentives to reduce barriers to education and workforce participation. To be eligible for the program, individuals must pursue a CADC credential and agree to a two-year employment period within an Illinois SUPR-licensed/SUPR-funded prevention, treatment, harm-reduction, or recovery organization.

ICB is very grateful to IDHS/SUPR for their leadership in supporting this innovative and exciting new program. We are confident that the CADC Workforce Expansion Program will strengthen, expand, support, and sustain the CADC workforce in Illinois. Our partnership with IDHS/SUPR underscores the value of the CADC credential and demonstrates SUPR's commitment to addressing the workforce crisis in Illinois, thereby ensuring those obtaining their CADC have the necessary resources to support their professional development.

We wanted the program to focus on not only expanding the field but also to focus on retention and sustaining the current workforce. Therefore, three funds were created to assist those coming into the field and those that are already in the field.

1. The CADC Workforce Retention Fund will provide funds to cover recertification fees for individuals currently holding a CADC credential who face financial barriers to maintaining their credentials.
2. The Initial CADC Applicant Fund will fund individuals newly applying for the CADC, covering the application, exam, and initial certification fees.
3. The CADC Workforce Entry Fund will provide \$1000 stipends to individuals who graduate from an ICB ATP between July 1, 2023 – June 28, 2024.

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The second component of the program (known as Phase Two) will help provide funding to support individuals that are enrolled in ICB ATPs that are participating in the CADC Workforce Expansion Program.

Under Phase Two, individuals in a participating ICB ATP interested in entering Illinois' substance use services field can apply for assistance with tuition payments, scholarships, internship stipends, credential payments, and other wraparound services. ICB is currently developing this program for the ATPs and will provide updates.

In addition to the funds and Phase 2, there will also be a coordinated public relations campaign to promote both the program and the credential to ultimately support the substance use field.

Mr. Alex Hodson, has recently been hired as the Grant/Program Manager. For further information about Alex please see page 5 of this newsletter.

A website has also been launched as well. Please visit www.ilcadcworkforce.org for additional information about the program.

It is our hope that these efforts between SUPR and ICB will assist you, our members, and future members in providing resources so that can continue to grow and expand the field so that those individuals who need services are continuing to be served by our competent professionals.



ICB Fall Conference

October 24-26, 2023

Virtual Zoom Meeting.

Full Brochure and
Registration available soon
on www.iaodapca.org



2023 Spring Session Wrap Up

When the 2023 Spring Session of the Illinois General Assembly concluded there were multiple “wins” for behavioral healthcare professionals.

Rate Increase: As a behavioral healthcare professional you know the importance rates play in the ability to deliver quality care that meets an ever-increasing demand for services including addiction treatment. We are pleased to say IABH was able to obtain a 30% rate increase for ASAM Levels 3.1, 3.2 and 3.5 (including adult and adolescent), and 3.7. Beginning at the start of the session in January, IABH CEO Jud DeLoss and staff started working with lawmakers and key legislative staff to educate them on the importance of increasing rates, especially rates for residential detox providers. Following months of talks and negotiations with the General Assembly’s Medicaid Working Group, House Majority Leader Robyn Gabel (D-18th District, Evanston), Senator Laura Fine (D-9th District, Glenview) and Representative Lindsey LaPointe (D-19th District, Chicago) announced the 30% rate increase for Medicaid providers. IABH realizes a larger rate increase may be needed, but given the budget pressures the committee was under, we view this as a significant step toward better rates and good opportunity to work on rate issues in the future. IABH greatly appreciates the work of Leader Gabel, Senator Fine and Representative LaPointe for their hard work and dedication to push for this rate increase and get it included in what became the “Medicaid Omnibus Bill”, Senate Bill 1298.

Telehealth: Early in the year, Governor Pritzker announced he would allow the Public Health Emergency (PHE) to expire which has been in place since the beginning of the COVID crises. Included in the provisions of the PHE declarations were allowing telehealth to be used to provide behavioral health services. Immediately upon learning of the pending end of PHE, CEO Jud DeLoss drafted legislation to make telehealth for behavioral healthcare a permanent part of how behavioral healthcare was provided in Illinois by Medicaid providers. Immediately after Jud drafted the legislation, Senator Laura Fine introduced Senate Bill 1913. Jud and staff then spent several weeks negotiating with the Department of Healthcare and Family Services over how the bill would be implemented. In the end an agreement was reached, and Senate Bill 1913 passed the Senate 56-0-0. Representative Jenn Ladisch Douglass (D-45th District, Westmont) became the Chief House Sponsor for the bill, and she immediately went to work to line-up the Yes votes for the bill. Like Senator Fine did in the Senate, she delivered a unanimous vote in the House, 113-0-0. In the end, Telehealth for Behavioral Healthcare racked up an astonishing 169-0-0 vote between the two chambers. This legislation will make it easier for primary consumers to obtain behavioral services in areas of the state where behavioral health professionals are lacking or severely limited. In addition to our two primary sponsors, Representative Lindsey LaPointe played a key role in helping her fellow lawmakers understand the importance of supporting this bill.

Opioid Remediation Services Capital Investment Grant Program Created: As a member of the Illinois Opioid Remediation Advisory Board (IORAB), CEO Jud DeLoss has been working to meet the needs of IABH members who have capital program needs. Jud worked closely with Illinois Chief Behavioral Health Officer David Jones, DHS Secretary Grace Hou and SUPR Director Laura Garcia to allow Opioid Settlement Funds to be used for capital projects. We are pleased to say included in the BIMP (Budget Implementation Plan), House Bill 3817 was the creation of the **Opioid Remediation Services Capital Investment Grant Program** which will allow those funds to be used for capital projects.

Community Emergency Services and Support Act: During meetings that took place in the Summer of 2022, IABH members had expressed concerns about the implementation of the **Community Emergency Services and Support Act (CESSA)**. Responding to those concerns, Jud spent months working with the proponents of CESSA in an attempt to address IABH member’s concerns. While no agreement on the specifics of CESSA was reached, Senator Fine, at the request of IABH, included in the provisions of House Bill 1364 language which delays the implementation of CESSA until July 1, 2024 which will allow IABH, among others to address issues of concern identified by providers in implementing CESSA.

It was an extremely busy session for IABH. From January until the closing hours of the Spring Session, lawmakers introduced 6,689 new bills which kept IABH staff busy tracking and when needed, actively working. As you can see from above, we were able to address multiple priorities of IABH’s membership, including the always difficult increasing of rates.

We greatly appreciate the hard work of our legislative champions, Majority Leader Gabel, Senator Fine and Representatives Ladisch Douglass and LaPointe who were tireless advocates for IABH’s legislative priorities. And we appreciate those of you who contacted your lawmakers to request they support those priorities.

Welcome Alex Hodson to the Illinois Certification Board



My name is Alex Hodson and I am ICB's new Grant/Program Manager. I have been brought on board to run and monitor our new grant program with IDHS, the "CADC Workforce Expansion Program". What I love about this program the most is its purpose, to increase the number of trained professional substance use counselors entering and being retained in the workforce in Illinois, in order to address workforce shortages and the ongoing battle with overdose crisis and increased behavioral health". The opioid and fentanyl crisis across America hits home for me as I have many friends and relatives who are currently struggling with their addictions and that common question always is "how can I help?" This opportunity does that for me! Being a help to those who help firsthand is an honor and something I truly cherish. I look forward to seeing the impact of this program and hope to continue to see its positive impact for years to come.

With my previous background in banking, I feel that my skills and experiences will become useful in providing success in this program. I worked as a Loan Officer and wrote mortgages for borrowers all across the country. It was also during a time where rates were at their all-time lowest so I had to deal with a lot of chaos all at one time. It was a great learning experience for me and I had tremendous success.

Just to provide some insight of where I come from, I was born and raised in Springfield, IL. Growing up I went to school in the New Berlin School District which as an alumni I take my "Pretzel Pride" very seriously, loved every minute growing up in a small town. After graduating high school, I attended college at Illinois State University where I obtained my Bachelor's in Business Management and I also met my beautiful wife and together have a 5-month-old daughter.

ICB has a wonderful reputation as an organization which is something I will be striving to honor and represent. So far my welcome here has been amazing and I look forward to what the future holds!

In the fall semester of 2022, Elgin Community College opened the Center for Undergraduate Research, Innovation, and Creativity (CURIC), Three students in the Substance Abuse Counselor Training Program, the authors below, applied for acceptance in the inaugural cohort of CURIC scholars. They set out to explore the neurological benefits of participation in mutual aid groups (i.e., AA & NA). One product of their work is the product below.

-Joe Rosenfeld

The Neuroscience of Addiction: How Mutual Aid Groups support individuals with Post-Acute Withdrawal Syndrome and Help to Rewire the Brain

by Lisa White, Melanie Thomas and Charles Harder

Mutual Aid Groups (MAGs), specifically 12-step programs, have long been helping people who suffer with substance use disorders (SUDs) attain and remain abstinent. There has always been a kind of mystery around how MAGs accomplish this. It has been through our own personal experiences with MAGs (both attendance and facilitation), in addition to a literature review, that we have begun to understand how they help rewire a person's brain and aid with the symptoms of Post-Acute Withdrawal Syndrome (PAWS). What has been working in MAGs for decades is now being supported by scientific research.

PAWS is a cluster of symptoms that occur when the brain is trying to restore function to the neurotransmitter pathways that were disrupted due to years of substance abuse. The most common symptoms include: strong cravings; deficits in short-term memory; decision-making/problem-solving; managing stress, depression, and anxiety; insomnia; irritability; vivid dreams/nightmares; low energy/fatigue; headaches; and dizziness. These symptoms can last anywhere from 6 to 18 months. Their severity will be felt to different degrees depending on the individual, their level of addiction, and their overall mental health. (Greenough, 2021) The good news is that in the past decade research, with the aid of functional magnetic resonance imaging (fMRIs), has been published that shows the brain can and does rebound from PAWS. There are brain scans that provide evidence that the longer a person stops assaulting the brain with overdoses of dopamine (which is what happens with prolonged substance use) the more the brain starts to function in a normal way. (Volkow, Fowler, Wang, 2003) The ability of the brain to change and adapt by creating new neural pathways, is known as neuroplasticity. Neuroplasticity continues to occur from the time we are born until we die. In fact, there are regions of the pre-frontal cortex of the brain that are continually updated 5-8 times a second (Jacobs-Stewart, 2016). While this is great news for people recovering from SUDs, the process can take a very long time. This is where MAGs come in and are a huge help to those in recovery.

The first symptom of PAWS we will look at is the difficulty an individual experiences with decision-making, including problem-solving issues. This is sometimes referred to as "brain fog". Individuals attending MAGs are encouraged to attend ninety meetings in ninety days or do a "90 in 90". They are also urged to take things "One Day at a Time." The meetings all have a similar structure, with many of the same readings being done to start and end each meeting. The repetitiveness of both continuous meeting attendance and hearing the same readings helps build those new neural pathways. In addition, the structure and discipline of having a meeting to attend every day for the first three months is extremely helpful for the individual who is having trouble making decisions. At the same time, being asked to take things One Day at a Time helps an individual from feeling overwhelmed by the newness of recovery. They are asked to only think about the 24 hours ahead of them.

Individuals new to recovery are also encouraged to find a sponsor. The sponsor is a person who will guide them through early recovery, the MAG program, and upon whom they can call for support at any time. Sponsors will typically give their sponsees a copy of *Alcoholics Anonymous*, aka *The Big Book* (Alcoholics Anonymous World Services, Inc., 1939) that outlines a program of recovery. Again, this can be so helpful to the individual who is having a difficult time making even the simplest decisions in those early days of recovery. Individuals are also encouraged to perform small "acts of service", which might include setting up chairs at a meeting, making coffee, or greeting people as they show up at meetings. These small, attainable actions really help guide the individual whose brain is still healing, and who may be suffering from issues of low self-esteem.

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People in early recovery who are attending MAGs are asked to “bring the body, and the brain will follow.” Again, the repetitiveness of the actions gives the recovering brain not only time to heal but allows for the new neural pathways to be created. All these things can also help with impulsivity, yet another symptom of PAWS.

Giving a person early in recovery a place to be every day, a task they are responsible for performing, and a person with whom they can reach out to for support while also being held accountable for taking the steps of recovery really help to manage a lot of those impulsive urges that the recovering brain is still learning to overcome.

The 12 steps are also meant to be done in order, one at a time, over an extended period. This not only helps with impulsivity but gives the recovering brain an opportunity to slowly heal and learn new thought patterns without being overwhelmed.

It’s widely known that stress and anxiety can adversely affect not only a person’s mental health, but also physical health. An individual going through PAWS is dealing with this at an even higher level because their nervous systems are recovering from years of substance abuse. Another big component of 12-step work is the use of meditation and prayer, which can help lessen stress and anxiety, as well as help with short-term memory difficulties. It’s no surprise that the word “stress” is mentioned 170 times in the *Big Book*. (Teresi, 2011). While step 11 is specifically related to prayer and meditation, many meetings open and close with prayer and/or a short meditation, and the benefits of doing both are mentioned throughout the *Big Book*. Studies out of the University of Pennsylvania show that while people are praying and/or meditating there is less blood flowing to their prefrontal cortex and frontal lobe, the areas of the brain where complex behavior planning takes place, creating a feeling of “surrender” and clarity- (Dimitropoulos, 2017).

These, along with many other studies, are showing us that meditation alters the structure of the brain. Harvard neuroscientist Sara Lazar found that just eight weeks of meditation produced increased gray matter density in the hippocampus. The data from Lazar’s study provides “structural evidence for. . . [brain] plasticity associated with meditation practice” (Jacobs-Stewart 2016). Not only is the individual in recovery experiencing less stress and anxiety, but their brains are healing, and their damaged short-term memory is being restored.

The last symptom of PAWS we will consider is how MAGs help individuals with their interpersonal difficulties. The first lies in the anonymity of MAGs. It’s unfortunate, but true, that there still exists a negative stigma around SUDs. This stigma can be a huge barrier to people asking for help. MAGs are set up to be anonymous (no last names used and what is said in the rooms stays in the rooms), so that the individual seeking help can feel safe and not judged. This atmosphere not only helps build trust and a fellowship that most people with SUDs have been missing, but also helps decrease the stress of being “found out”. The group dynamic of having a shared experience also becomes a place for individuals to not only work on themselves, but also to learn how to communicate with others and work on healthy relationships. In fact, MAGs are all about helping others (giving back). This form of altruism not only helps people continue to work on relationships with others but enables the brain to experience pleasure. This “joy of giving” has an anatomical basis in the brain that is shared with other rewards like food, sex, and mood-altering substances. (Teresi, 2011)

Through our studies and personal experience, we’ve concluded that attendance at MAGs has many benefits, including aid with PAWS and an actual change in a person’s brain structure. From slogans like “90 in 90” and “One Day at a Time” to getting a sponsor, doing the steps in order, and being encouraged to pray and meditate, these components of MAGs slowly rewire a person’s brain. Science is now backing up the ideas that MAGs have been practicing for almost 100 years.

Work Cited and References on Page 15

Please send any comments to Joe Rosenfeld at JRosenfeld@Elgin.edu

America: Land of the Addicted

Aston Shelton

M.A. Counseling Psychology, The Chicago School of Professional Psychology

CC652: Historical and Legal Developments in Addictions Disorders

Sandra Siegel, RN, LCPC, Psy.D.

June 19, 2023

The Root of the Problem

People have vastly different experiences and trauma, physical and psychological, that affect their behavior. Those experiences and trauma could lead to substance use during a person's life. Some individuals use substances to cope with trauma or life stressors, while others self-medicate to lessen mental health issues. Individuals can be introduced to substances by a friend, family member, or physician, and environmental or societal issues can lead to continued use of substances. It is important to note that not every substance user began their use the same way and there are many factors that contribute to it.

Life Stressors

It is almost impossible to ignore the issues people in the United States experience, whether it be work, systemic issues, or negative environment. According to the American Addiction Center (2022), Americans experience higher rates of chronic stress and work addiction, because they take fewer personal days and vacations than other developed countries. Constant high levels of stress could cause people to use drugs and alcohol to cope. Economic instability also contributes to people overworking themselves, which leads to increased substance use (American Addiction Center, 2022). In 2021, Native Americans/Alaska Native (36.1%), multiracial people (34.6%), and Black people (24.3%) were the top three racial/ethnic groups in reported illicit drug use (Substance Abuse and Mental Health Services Administration, 2021). This could be due to systemic and environmental issues experienced in those communities.

Physicians Endorsing Opioids

Nowadays, people do not have to go to drug dealers for the best opioids, because physicians and pharmacies are supplying most Americans with the latest pain killers. More than 289 million opioid prescriptions are provided for people each year, which makes it the most prescribed class of medications in the United States. There are more Americans that use prescription opioids than use tobacco (Turnbridge, 2021). Patients are becoming less hesitant when it comes to taking amphetamines, antidepressants, and opiate painkillers, because they are viewed as the solution to most illnesses or ailments (American Addiction Center, 2022). Some people blindly trust physicians, because they are professionals held in high regard in the United States. There needs to be more education provided to the public about the potential dangers of prescription medications.

Public Perception and the War on Drugs

The War on Drugs is a highly debated topic but the damage it has done and the lives it ruined are apparent. The War on Drugs was initiated by President Richard Nixon but was strongly motivated by President Ronald Reagan. It was an attempt to reduce the transportation and exchange of drugs, however, it led to increased incarceration for people of color and harsher sentencing for drug related crimes. The continuing approval of the War on Drugs increases recidivism among drug offenders because of lack of treatment, and the illegal status of drugs positively impacts the black market. Americans need to understand that drug offenders need rehab, not imprisonment, and that it creates more crime and other negative lasting effects (American Addiction Center, 2022).

Possible Solutions to Addiction

Many Americans do not utilize the resources that are available to decrease their substance use. According to Turnbridge (2021), more than 40 percent of Americans do not attempt treatment because they are not ready to stop using. In 2015, only 1 in 10 Americans received some type of treatment for substance use disorder (Turnbridge, 2021). It can be hard for substance users to stop using, but recovery centers are a possible solution. Educating adolescents and adults about mental health awareness and proper coping skills can also reduce substance use in America.

[Learn More about The Chicago School - Chicago Campus](#)



Mike Tyson, CPRS - ICB Board of Directors

ICB Welcomes its new board member, Mike Tyson, CPRS

At the June 2023 ICB Board of Directors meeting, Mike Tyson was officially welcomed to the ICB Board of Directors. Mike has held the CPRS credential since 2021 and is from Southern Illinois. Mike will serve on the Certification Criteria and Testing committee and is a valued presenter for ICB's conferences as well

Get to Know Mike

Mike is a person in successful long-term recovery and is a Certified Peer Recovery Specialist. He holds a Bachelor of Science in Psychology in Addictions from Purdue University and is currently pursuing a Master of Social Work from the University of Illinois. He is the founder and executive director of Take Action Today Inc, a 501c3 not-for-profit that operates a recovery community organization based in Franklin County, Illinois. Mike's unique experience as a justice-impacted youth led him on a journey through homelessness, addiction, and mental health challenges, that serves as the foundation of his work building recovery-oriented systems of care across Southern Illinois. Click on the link below for more information about Take Action Today.

[Home » Take Action Today](#)



ICB Congratulates
its Newly Credentialed
members!

**Please note: These are
professionals credentialed
by ICB between April 11,
2023 through August 10,
2023**

**This list also includes those
who have successfully
transitioned to a higher level
of Certification or Board
Registration.**

Counselors

Tiffany	Abercrombie	CADC	Brian	Dimmig	CADC
Samantha	Anderson	CADC	Kate	Dulin	CADC
Dydra	Arnold	CADC	Rachel	Fernandes	CADC
Michael	Awopileda	CADC	Paige	Fieldman	CADC
Brian	Babcock	CADC	Abiodun	Folami	CADC
Kareema	Barr	CADC	Shona	Force	CADC
Danielle	Beukema	CADC	Abigail	Frasco	CADC
Elizabeth	Blackwell	CADC	Astrid	Gaskin	CADC
Christopher	Bortel	CRADC	Richard	Goetz	CADC
Patrick	Boyle	CADC	Tikva	Gold	CADC
Mary	Briegel	CADC	Matthew	Good	CADC
Ketty	Burgos	CADC	Essence	Greenhill	CADC
Camilla Ann	Clarke Ose	CADC	Aften	Griffin	CADC
Anna	Coco	CADC	Patricia	Heffern	CADC
Alina	Cyrus	CADC	Jacob	Henderson	CADC

Wendy	Hicks	CADC	Briana	Mitchell	CADC	Teagan	Shull	CADC
Blair	Hill	CADC	Markita	Mitchell	CADC	Sharme	Singer	CADC
Earl	Hines	CADC	Dana	Moss	CRADC	Megan	Sondgeroth	CADC
Joseph	Hinger	CADC	Spencer	Moustis	CADC	Jennifer	Spires	CADC
Kathryn	Hoiness	CADC	Tara	Murray	CADC	Natalie	Strobel	CADC
Mary	Holland	CADC	Sierra	Nance	CADC	McKenna	Struebin	CADC
Abigail	Horner	CADC	Daniel	Nennig	CADC	Broderick	Sturms	CADC
Stacy	Jackson	CADC	Susan	Newberry	CADC	Elizabeth	Sutkus	CADC
Julie	Kerz	CADC	Christine	Nolan	CADC	Erica	Tate	CADC
Esther	Kim	CADC	Sean	Nolen	CADC	Victoria	Tischer	CADC
Jerry	Knight	CADC	George	Norton	CADC	Sonia	Valdes	CADC
Rachel	Kraak	CADC	Jennifer	Ohlinger	CADC	Katrina	Valencia	CADC
Amberly	Krause	CADC	Jameson	Parker	CADC	Grace	Van Antwerp	CADC
Kaci	Krumreich	CADC	John	Parks	CADC	Michelle	Weilandt	CADC
Lindsay	Kubal	CADC	Jonathan	Peters	CAADC	Lisa	White	CADC
Amanda	LaGrow	CADC	Amanda	Phelps	CADC	Natalie	Yudt	CADC
Brandy	Lashley	CADC	Elizabel	Plascencia	CADC			
Patricia	Lathan-Culbertson	CADC	Derek	Potts	CADC			
Alison	Levy	CADC	Anna	Purtell	CADC			
Latoya	Littlejohn	CADC	Molly	Reiser	CADC			
Jonathan	Liu	CAADC	Christine	Rheintgen	CADC	Tracie	Marin	CODP
Brianne	Maksimovic	CADC	Juliette	Rigdon	CADC	Susan	Redden	CODP I
Leslie	Marcus	CADC	Julie	Sandine	CADC			
Max	Marshall	CADC	Taylor	Schauff	CADC			
Kelly	Masland	CADC	Billie	Schnelten	CADC			

CODP I/II

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Newley credentialed continues on next page

CRSS

Dylan	Adair	CRSS
Jessica	Boatman	CRSS
Faith	Chepkwony	CRSS
Kendra	Day	CRSS
Darren	Dunham	CRSS
Nance	Finnegan	CRSS
Peggy	Fox	CRSS
Naomi	Fulton	CRSS
Lucy	Gabiniski Smith	CRSS
Karli	Hanner	CRSS
Jordan	Hart	CRSS
Cathleen	Hays	CRSS
Jack	Kenoe	CRSS
Amanda	Kettelkamp	CRSS
Matthew	Lantgen	CRSS
Shaniesesha	Love-Humphrey	CRSS
Frankie	Norman	CRSS
Yolanda	Owens	CRSS
Glenda	Parks	CRSS
Courtney	Pierce	CRSS
Kristin	Rogers	CRSS
Carrie	Statler	CRSS
Sydney	Sutton	CRSS
Jennifer	Tornow	CRSS
Billy	Walker	CRSS
Briea	Webster	CRSS
Hannah	Young	CRSS
Nicole	Young	CRSS

CPRS

Michael	Brawn	CPRS
Brooke	Dunn	CPRS
Danielle	Galbreath	CPRS
Jennifer	Houser	CPRS
Michelle	Kavouras	CPRS
Everal	Kinsel	CPRS
Gaylloyd	Lott	CPRS
Alicia	Morecraft	CPRS
Joseph	Mounce	CPRS
Nora	Myers	CPRS
Courtney	Pierce	CPRS
Eugenia	Powell	CPRS
Ricky	Richardson Jr	CPRS
Tia	Schum	CPRS
Sarah	Seaver	CPRS
Joshua	Zimmerman	CPRS

MATTP

Juan Corro MAATP

PCGC

Devin Stieber PCGC



Failed To Recertify

The following is a list of members who have failed to renew their credential with ICB. There are a number of reasons why they have not renewed. These include, transferring credentials to another state, failing to pay fees and/or failure to obtain CEUs, retired or simply left the field. Whatever the reason may be, it is the responsibility of ICB to inform the field and the public regarding any and all persons change in credentials.

Thank you.

Counselors

Alston, Princess
Angle, Steven
Aron, Victoria
Ashley, Hanah
Barickman, Paula
Beanblossom, K
Beck, Andrew
Berg, Stephen
Bergbower, Lori
Berls, Larissa
Birnie, rogan
Bowden, Ollie
Boyer, Carli
Bridges, Rebecca
Bruno, Lisa
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