

ICB NEWS

www.IAODAPCA.org

Summer/Fall 2022

Message from the ICB President, Lawrence Dunbar, CAADC

Greetings all! Welcome to another issue of the Illinois Certification Board Newsletter! I suppose I should begin by mentioning some changes around ICB. Firstly, former Board President Marcia Van Natta has been offering these articles for the past 2 years. However, on July I, Marcia stepped down as Board President as her 2-year term had expired. Upon that date, the new Board President, yours truly, started his 2-year term. So, for the next 2 years, you can look forward to my ramblings with each and every newsletter!!! Thank you, Marcia, for your guidance and leadership during the past 2 years and for leaving things in a very good place for my upcoming term!

The BIG news, however, is the retirement of our very own former Executive Director, Jessica Hayes. Jessica has made the decision to retire and enjoy some well-deserved fun time! I wanted to take a minute here to just thank Jessica for all she has done for the ICB. I have had the pleasure of knowing and working with Jessica throughout her time with ICB. In fact, Jessica began her ED duties about the same time I was President of the Board the last time. It has been a real pleasure to work with her and get to know her. She has become a good friend whom I have the utmost respect for. She will be missed. We all wish her all blessings and happiness in her new "career!"

The other BIG news is our new Executive Director, Chris Boyster. Chris came on board and immediately began networking and getting to know the staff, members, and stakeholders. He has proven to be well organized, creative, professional, and excellent to work with. We are all looking forward to new adventures and ideas with Chris at the helm! I hope you all get the chance to meet Chris in the near future!

The next news of changes involves the transitioning of board members. Most years, in June, board terms expire, and some Board members leave us. This year, we lost three awesome board members. I want to thank each of them for their dedication and support for the field, the public and the Mission of the ICB. Thank you to Dona Howell, George Rafeedie and Joe Lokaitis! All three were instrumental in advancing our Mission and moving all of us forward into the future during these uncertain and rapidly changing times. I have also come to call all three of them good friends! I have learned so much from each of them and they will be missed. Will they return? Stay tuned!

So, when board members leave, others join the Board! This year we have two new board members. Up first is Brian Hazard. I have known Brian for a number of years and feel he will be a valuable member of the Board. Welcome, Brian! Our other new board member is Mike Moran. Now Mike is a little different from Brian as this is Brian's first tour on the board, whereas Mike has been with us in the past. In fact, I always blame/thank Mike for my time on the Board. It was Mike who first approached me all those years ago to join the Board.

Well, that's it from me this newsletter! I look forward to seeing you all and chatting with you! See you all soon!

-Larry Dunbar, ICB Board President

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IllinoisCertificationBoard

ICB utilizes social media as a professional platform for communication. ICB will share helpful information related to the field along with the current events that ICB holds.





From the Desk of ICB Executive Director, Chris Boyster



As your new Executive Director, I am honored to join the Illinois Certification Board (ICB). I want to thank everyone for your warm welcome. Also, I want to thank the ICB Board and staff for their support and assistance in helping me with the transition these past few months.

These past few months, I have focused considerable time and attention on getting to know and understand the ICB culture, policies, and procedures; and our members' impact on the clients they serve. If I have discovered anything since starting here, it is the tireless dedication the ICB staff and board have to the organization's mission to protect the

public by providing competency-based credentialing of Human Service Professionals. This mission is at the forefront of everything we do at ICB. I want to once again thank the Board of Directors for the opportunity to lead this wonderful organization.

As we look ahead, I am pleased to share that ICB's Fall Conference will be held October 24-28, 2022, in Mt. Vernon, Illinois. I am very excited to have the opportunity to meet the ICB members and presenters that will be in attendance. I hope you will join us for this in-person event!

In addition to the Fall Conference, exciting things are happening at ICB. Soon we will launch a new ICB website! And while we are busy preparing for the Fall Conference, we have already begun planning the Spring Conference as well. Mark your calendars for March 20-24, 2023.

As I begin this journey with you, I am reminded of an experience I once had while traveling. I was in a rush and almost missed my plane. I had a very tight agenda that day, and the last thing I wanted to do was miss this flight. Everything that could go wrong that morning did. As I finally sat in my seat and the plane took off, I looked out the window and saw the sun rising from the clouds. It reminded me that there is always hope, that sometimes when life seems overwhelming, you can always look for a glimmer of light through the clouds.

Those struggling with a substance use and mental health disorder often feel like they are on a dark cloud with no hope. ICB members are often that light shining through the clouds. Sometimes it takes someone a few times to see that light, but it is life-changing once they do.

Thank you for being that light. Let's begin this journey.





Not So Lazy Days of Summer

We often hear about the laid-back days of Summer, but the Summer of 2022 has proven to be a busy one for those who work in field of behavioral health.



Opioid Settlement Announced

As any addiction treatment provider can attest to, the Opioid Crises has destroyed lives across the nation, including Illinois where behavioral health providers were on the frontline of the battle with opioid addiction. The crises placed a massive burden on providers and local and state governments. This led to 4,000 state and local governments around the country, including the Illinois Attorney General and many Illinois State Attorneys to file suit against opioid manufacturers for their role in the marketing and distribution of opioids leading to a nationwide crisis

Last week Governor J.B. Pritzker and Illinois Attorney General Kwame Raoul announced Illinois has signed onto a settlement agreement with opioid manufacturers and distributors that could see up to \$700 million distributed to areas of Illinois that were heavily impacted by the opioid crisis. Illinois was one of a large group of states and municipalities that brought legal action against the manufacturers and distributors of opioids.

At the request of the Governor and DHS, IABH CEO, Jud DeLoss attended the press conference and provided background information on how the opioid crisis had impacted IABH members including how those members were on the front lines of the crisis.

The Governor laid out how the settlement funds will used, including how the Governor has issued an Executive Order that calls for the creation of an Advisory Council made up of those with expertise and experience in fighting the opioid crisis. Both the Governor and Attorney General stressed the funds will not be allowed to be used for non-addiction and behavioral health prevention, treatment, and recovery programs. The creation of the Advisory Council is the result of almost two years of talks between IABH, the Attorney General's Office and DHS about the need to ensure the settlement funds reached those who provided services to those who were impacted by opioid addiction.

The Executive Order also establishes a new State agency that will oversee how the settlement funds are distributed, based upon the recommendations of the Advisory Council. This new agency will be housed in DHS and will work in conjunction with SUPR Director Garcia. We are pleased with the decision to house the new State agency within DHS as it reflects a focus on community-based treatment rather than hospital, health system, or other Public Health systems. Community-based providers are on the frontlines of the opioid epidemic and are in the best position to address the immediate and critical needs of Illinoisans suffering from the crisis.

Article continues on next page



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"988 Line"

The much anticipated "988 Line" recently came online in Illinois. Behavioral health providers, including IABH have been working with the Illinois Department of Human Services to ensure the line is working properly. While still in the early stages, the 988 line is operational and serves as a:

- Suicide prevention and mental health crisis lifeline
- Access point to statewide community-based crisis resources such as mobile crisis outreach teams
- Specialized intervention by certified crisis workers with advanced training in de-escalation and clinical suicide prevention
- A confidential, free, and available 24/7/365 resource

New Legislative Mental Health Working Group Established

Illinois House Speaker Emanuel "Chris" Welch (D-Westchester) has announced the formation of several new "working groups" that will address specific issues which he believes require specific legislation action/attention. One of the groups announced is a "mental health working group".

Representatives Fred Crespo (D-Hoffman Estates), Mary Flowers (D-Chicago), Angelica Guerrero-Cuellar (D-Chicago), Will Guzzardi (D-Chicago), Fran Hurley (D-Chicago), Lindsey LaPointe (D-Chicago), Camille Lilly (D-Oak Park), Rita Mayfield (D-Waukegan), Michelle Mussman (D-Schaumburg), Bob Rita (D-Blue Island), and Maurice West (D-Rockford) will join Conroy on the mental health working group. Representative Conroy and IABH have a close working relationship, as she has sponsored IABH legislation in the past and regularly asks for IABH's input on behavioral health issues. IABH CEO Jud DeLoss and IABH staff work closely with her and her staff both during the legislative session and during non-session months.

IABH staff has already had conversations with legislative staffers about the Committee and what their work will focus on. IABH will be working with this Committee as they begin their work.

Election Season Heating Up

With the approach of the end of Summer comes Election Season kicking into high gear. While you may not like politics, the simple fact is a behavioral health professional you can't afford to ignore politics and elections. The policies that govern what services you can provide, where you can provide them, how you can provide them, who can provide them and what you are paid for those services are all created by those who hold public offices or by those who report to those who hold public offices. Remember, today's candidates could become tomorrow's office holder who is creating policies that govern your work.

IABH recently sent to both candidates for governor a series of questions that cover multiple areas of behavioral healthcare. Among those questions on the candidate's positions on budgeting, use of settlement funds, future structure of DHS and rates. The candidate's answers to those questions will be in a future update.



Different Competencies Needed to Supervise Recovery Specialists and CADC's

By Mark Sanders, LCSW, CADC

Certified Substance Use Disorders Counselors (CADC's) and recovery specialists have different competencies needed to do their work well. This requires supervisors to have a different knowledge base when supervising members of each profession. This article highlights different competencies needed by CADC's and recovery specialists. Implications for supervision will be discussed

Competencies needed by CADC's include:

- How to utilize evidence based practices in the treatment of substance use disorders
- How to do an assessment
- How to use ASAM Criteria
- How DSM 5 diagnoses are made
- The treatment of co-occurring Disorders
- The integration of substance use disorders and trauma treatment
- Family counseling
- Crisis intervention
- How to address suicide
- Domestic violence
- Documentation

Competencies needed by Recovery Specialists include:

- How to advocate for individuals seeking recovery in the community
- How to engage individuals seeking recovery in the natural environment
- How to develop resources in the community to support recovery
- Awareness of roadblocks to recovery that exists in the person's natural environment and how to help remove those barriers
- Indigenous healers present in communities to support recovery
- How to do community outreach and community organizing
- How to provide various types of recovery support in the natural environment including: emotional recovery support; informational recovery support; transportation recovery support and affiliational recovery support (informing individuals seeking recovery on various mutual aid groups in the community, sober fun, drug free sporting events, etc.).

Other differences between the work of CADC's and Recovery Specialists

Duration and location of contact - Most CADC's provide office-based counseling guided by a short term treatment plan. Recovery specialists utilize recovery plans to guide their work, provide pre-treatment and post-treatment engagement in the community and the duration of contact is generally longer for recovery specialists than it is for CADC's. Some recovery specialists make home visits, prison visits, emergency room visits etc. Special skills are needed to engage individuals seeking recovery in different settings and on their 'own turf'. Supervision can be helpful in determining these boundaries.



Boundaries and self-disclosure - Some recovery specialists provide escorts to mutual aid groups, CADC's rarely do this. Recovery specialists often self-disclose more in the helping relationship than counselors as some of their expertise is connected to personal recovery. While recovery specialists may disclose more, supervisors can be helpful in making the distinction between how the role of the recovery support specialist differs from the role of a 12 step sponsor and a friend.

Language and power differentials

CADC's often call individuals and families served clients. Recovery specialist refer to individuals served as peers, individuals in recovery, individuals seeking recovery, participants etc. In a counselor/client relationship there is often a power differential to overcome in the engagement phase.

Implications for Supervision

This article has highlighted different competencies needed by CADC's and recovery specialists, including the use of language and boundaries, how recovery support differs from counseling, self-disclosure, power differentials, the nature of the relationship, recovery planning vs. treatment planning, community outreach vs. office counseling. Effective supervisors need knowledge of both sets of competencies and need to have the ability to tailor supervision to the unique needs of professionals in each discipline.

For more information about Mark Sanders and other helpful resources, please visit his website,

On The Mark Consulting (link below)

Conference Photos (onthemarkconsulting25.com)





In an effort to keep ICB members informed about the current happenings in the field, we feel that it is important and necessary for our members to be familiar with those who play a vital role in our association's decisions, your ICB Board Members.



Michael Moran, CAADC has worked in the field of substance use disorder treatment and prevention in a variety of roles since 1981. Moran has a Master's degree in Clinical Psychology from Roosevelt University and is a Certified Advanced Alcohol and Other Drug Counselor (CAADC) in the State of Illinois. He is currently employed as an Assistant Professor of Human Services at Waubonsee Community College, where he serves as the coordinator of the Accredited Alcohol and Other Drug Counselor

Training Programs, preparing students for careers as substance use disorder treatment professionals. Prior to his employment at the college Moran served for 17 years as the Executive Director at Breaking Free, Inc., an outpatient treatment and prevention agency located in Aurora, IL. He has also served in a variety of clinical, supervisory and staff development roles at both outpatient and residential treatment settings in Illinois. He has also served as a volunteer for numerous nonprofit organizations, including Prevention First, ICB, the DuPage Prevention Partnership, DuPage MISA consortium and currently with PATH. Currently Michael is a member of the Certification Criteria and Testing Committee with ICB. Moran and his wife currently reside in Wheaton Illinois.





ATP SPOTLIGHT



College of Lake County offers multiple paths to CADC certification for the diverse range of students that seek this credential. The traditional Associate of Applied Science degree exists for those without a previous behavioral science degree, and can prepare students to take the CADC exam in about two years of full-time study. CLC's certificate program is a quicker route available for those who already have a qualified degree but would like to further enhance their qualifications and ability to treat clients with substance use disorders. Finally, CLC's accelerated certificate program offers the fastest possible path to those who are eligible for clinical licensure in social work, psychology, or counseling the opportunity to become qualified to take their CADC exam as well.

CLC's faculty members each have 5-30 years of experience in the human services field, including decades of addiction treatment experience in a variety of settings—residential, outpatient, hospitals, counseling centers, public health departments, and private practice. We are well-equipped to provide you with the education you need to become a CADC, whether you need to take classes full-time or part-time, age 18, 48, or 88, and whether you have your clinical license or are stepping into a college classroom for the first time.

Originally established in 1969, CLC now has three campuses—Southlake (Vernon Hills), Lakeshore (on Lake Michigan's shoreline in Waukegan), and the picturesque 226-acre Grayslake campus. In addition to these three locations across the county, classes are also offered in asynchronous online, live via Zoom, and hybrid formats. Students in the CADC program will have opportunities to complete their practicums at agencies like Gateway, Nicasa, the Lake County Health Department, Haymarket Center, and more!

You can find more information about our programs at https://www.clcillinois.edu/programs/ <a href="https

Department chair: Mick Cullen (LCSW, MA, CADC)

mcullen@clcillinois.edu







ATP SPOTLIGHT



Discover what matters and build your life around it. Aurora University is an inclusive community dedicated to the transformative power of learning. We are a private university with a public purpose that has been a pioneer in establishing sustainable solutions to complex social problems. Through our College of Education and Social Work, the Addictions Track provides students the unique opportunity to pursue addictions credentialing in both in-person and online modalities. Our program provides opportunities for students to pursue the Certified Alcohol and Drug Counselor (CADC) certification, as well as the Co-occurring Mental Health and Substance Use Disorder Professional I (CODP I) board registration. Through our accredited social work courses, students experience transformational growth led by expert faculty. The opportunity to pursue the Addictions Track includes current, evidence-based curriculum, an immersive field experience, and opportunities to build community with colleagues and develop your own professional identity. Our approach to teaching and learning includes infusing social work practice and substance use and recovery-specific concepts to produce knowledgeable, empathetic, passionate practitioners. Through the field experience, we partner with many leading treatment providers who assist in preparing students for practice in the field. Through the combination of course work, field experience, professional support, and mentoring, we aim to establish confident, competent, and prepared professionals to enter the workforce. For additional information about Aurora University and all it has to offer, please visit https://aurora.edu/. Information about the Addictions Track found here https://aurora.edu/academics/graduate/certified-alcohol-and-drug- counselor/index.html or by reaching out to Laura Donavon, Addictions Track Coordinator, at Idonavon@aurora.edu.





ICB Congratulates

its Newly Credentialed members!

Please note: These are professionals credentialed by ICB between April 2, 2022 and August 1, 2022

This list also includes those who have successfully transitioned to a higher level of Certification or Board Registration.

Counselors

Nora	Abdelrahman	CADC	Lauren	Cain	CADC
Monisade	Adega	CADC	Tennille	Campbell	CADC
Savanna	Albanese	CADC	Cheryl	Canady	CADC
Waqas	Ali	CADC	Kelsey	Cannizzo	CADC
Denisse	Alvarez	CADC	Alondria	Cazad	CADC
Tammese	Arnold	CADC	Alexandria	Celozzi	CADC
Aida	Arriaga-Boyne	CRADC	Noemi	Chanes	CADC
Ryan	Atherton	CADC	Elana	Copeland	CADC
Kevin	Bauswell	CADC	Isaac	Copi	CADC
Megan	Beckner	CADC	Patrick	Cornelius	CADC
Heather	Blanck	CADC	Natasha	Cox	CRADC
Sandra	Blazek	CAADC	Richard	Cucinotta	CADC
Thomas	Brown	CADC	Bethany	Davis	CADC
Dixie	Brown	CAADC	Martha	Dittmer	CADC
Christina	Brown	CRADC	Michelle	Dixon	CRADC

Jason	Domonousky	CADC
Paul	Fasano	CADC
Kim	Fields	CADC
Guillermina I.	Figueroa	CADC
Rosie	Florian	CADC
Brigid	Flynn	CADC
Courtney	Foght	CADC
Brittany	Frieden	CADC
Anita	Garces	CADC
Aubrey	Glendinning	CADC
Daniel	Hauff	CADC
Jerad	Hernandez	CADC
Michael	Hill	CADC
Rebecca	Hinshaw	CADC
Lindzi	Holmes	CADC
Maria	Iosif-Payton	CADC
Aubrey	Iwanicki	CADC
Kandyce	Jacobs	CADC
Ashlie	Jandt	CADC
Jamie	Johnson	CADC
Christopher	Jones	CADC
David	Jones	CADC
Allison	Karge	CADC
Vicky	King	CADC
Patrycja	Krynski	CADC
Jessica	Kubacka	CADC

Kuye	CADC
Larkin	CRADC
Larson	CADC
Lynn	CADC
Mackie	CADC
Martinez	CADC
Melton	CADC
Milott	CADC
Moore	CADC
Nicolosi	CADC
Orozco	CADC
Paz	CADC
Phillips	CADC
Poe	CADC
Redden	CADC
Roberts	CADC
Rogers	CRADC
Romasanta	CADC
Rosas	CADC
Rosswurm	CADC
Sanchez	CADC
Sanders	CADC
Scaminaci	CADC
Schmidt	CADC
Schraufnagel	CADC
	Larkin Larson Lynn Mackie Martinez Melton Milott Moore Nicolosi Orozco Paz Phillips Poe Redden Roberts Rogers Romasanta Rosas Rosswurm Sanchez Sanders Scaminaci Schmidt

Sempek

CADC

Jessica

Matthew	Severing	CADC
Ira	Shinn III	CADC
Brittani	Sitar	CAADC
Kinsey	Sloan	CADC
Destiny	Smith	CADC
Michael	Sorensen	CADC
Kelly	Span	CADC
Ashley	Staresinich	CADC
Joseph	Szlamnik Jr.	CAADC
Samantha	Thein	CADC
Monique	VanDenend	CADC
Lisa	White	CADC
Kate	Whiteman	CAADC
Jazmine	Williams	CADC
Lacey	Williams	CADC
Brittany	Wright	CADC
Rick	Zacker	CRADC

Corey	Andrews	CAAP
Robert	Dogan	CAAP
Terrell	Horace	CAAP

CAAP



*** * * ***

CRSS

Danielle	Cantrell	CRSS
Christa	Cornelius	CRSS
Carla	Elliott	CRSS
Annette	Frawley	CRSS
David	Lambie	CRSS
Teresa	Marx	CRSS
Christina	Pascale	CRSS
Aspin	Walta	CRSS
Julie	Adams	CRSS
Marissa	Kleemann	CRSS

CPRS

Paul	Butler	CPRS
Letha	Dennison	CPRS
Jason	Farley	CPRS
Jennifer	Fischer	CPRS
Mark	Green	CPRS
Shane	Hassler	CPRS
Mark	Mathews	CPRS
Emily	Mayer	CPRS
Edward	Sanchez	CPRS
Mechelle	Sweet	CPRS
Kayli	Wells	CPRS
Frederick	Buford	CPRS
Stephanie	Roman	CPRS
Brian	Sweeney	CPRS

NCRS

Christopher Lee NCRS
Daniel Walsh NCRS

CARS

Michele McNelis CARS Crystal Beckham CARS

Employment Opportunities



If you are seeking employment in the field, check out the Job postings on our website. The link below will be your path to opportunity.

Don't wait, apply today!

Jobs | Illinois Alcohol and Other Drug Abuse Professional Certification Association

(iaodapca.org)



Failed To Recertify

The following is a list of members who have failed to renew their credential with ICB. There are a number of reasons why they have not renewed. These include, transferring credentials to another state, failing to pay fees and/or failure to obtain CEUs, retired or simply left the field. What ever the reason may be, it is the responsibility of ICB to inform the field and the public regarding any and all persons change in credentials.

Thank you.

Counselors

Alberton, Brenda
Alderman, Kayla
Angres, Kathy
Arellano, Mario
Aristoza, Melissa
Atwater, Christopher
Austin, Chris
Avila, Mario
Balonick, Leslie
Bardenett, Pat
Bautch, Susan
Beamon, Patrice
Bell, Gloria
Bennett, Amanda
Berry, Loretta
Bilsley, Beth
Calderson, Saul

Chambers, Manqual
Charles, Melissa
Church, Audrey
Clark, Jerome
Clement, Vincent
Cloonan, James
Coleman-Gladney, Angela
Collins, Elizabeth
Conway, Catherine
Cook, Meghan
Cotton, Tamera
Curran, George
D'Agostini, Jenna
Dargel, Robert
Davis, Darryl
Davis, Jamillah
Davis, LaConyer
Delles, Kimberly

Dovey, Edward
Dwyer, Dennis
Fell, Sally
Flanigan, Bridget
Fletcher, Jill
Freeman, Susan
Frye, Christina
Gascoin, Brian
Gaskin, Jewell
Gawlick, Amy
Giffin, Claire
Goodwin, Rachel
Green, Roxanne
Green-Thukkaram, Natalie
Groll, Kimberly
Guadalupe, Oscar
Hammers, Michelle
Harden-Maddox, Rachel

Harkins, Eric
Harris, Shaundra
Hasenstein, Thomas
Haywood-Smith
Hazel, Amanda
Hedlund, Erik
Hennessy, Kathleen
Hightower, Diana
House-El, Abraham
Indries, Octavian
Jensch, Ashley
Johnson, Erika
Johnson, Kiara
Johnson, Minnie
Jones, Bethany
Judd, Laurel
Keleher, Gail
Klick, Grace
Kluth, Nancy
Leonard, Katherine
Lidik, Katrina
Lindsey, Marvin
Mabry, Diane
March, Jeffery
Marshall, James

Martino, Vicki
Martozie, Kelly
Mastey, Marysue
Mathews, Kristin
McKinney, Geneal
Meeks, Tena
Mendoza-Gonzalez, Oscar
Militello, Alyssa
Miller, Sherrie
Milstead, Amanda
Mitchell, Randall
Moore, Emosha
Moore, Jan
Morrison, James
Munoz, Sandra
Nellessen, Aaron
Palmer-Thorsen, Patricia
Parsons, Sandra
Petersen, Cheryl
Phillips, Trisha
Ponziano, Frank
Pulliam, Patricia
Re, Timothy
Robertson, Stephen
Robinson, Tommy

Ross II, Joseph			
Sadler, Ryne			
Scott, Karla			
Sedlacek, Geraldine			
Sharp, Jamie			
Sibigtroth-Harshman, Andrea			
Steele, Gwendolyn			
Stuart, Susan			
Suarez-Herrera, Vannia			
Sullivan, Kathleen			
Sward, James			
Taylor, Jennifer			
Taylor, Veronica			
Terronez, Joe			
Thompson, Seena			
Tillman, Courtney			
Wahlen, Linda			
Wahler, Scott			
Wathen, Michael			
Webb, Danielle			
Weiland, Leah			
Whitman, Karen			
Wiggins, Tarsha			
Wilkerson, Oscar			
Williams, Gwenn			



Counselors

Williams, Teresa	
Williams, Tracy	
Wilson, Angel	
Wilson, Nathan	
Winders, Michelle	
Zick, Joyce	

CAAP

Blassinghill, Kevin		
Cox, Brian		
Earnest, Joshua		
Harvey, Toriano		
Martinez, Brandon		
Mosby, Ernest		

CARS

Allen, Ronald		
Fritsche, Charless		

CPRS

Tobias, Tatiana

CODP I/II

Alderman, Kayla
Chambers, Manqual
Collins, Elizabeth
Haywood-Smith
House-El, braham
John, Rosemary
Johnson, Minnie
Mabry, Diane
Moore, Jan
Phillips, Trisha
Sullivan, Kathleen
Zick, Joyce

NCRS

Fields, Jesse	
McElroy, Beverly	

CSPS

Jarczyk, Karen

MAATP

Martinez, Jorge

Illinois Certification Board, Inc.

CRSS

Dueweke, Helal
Feeney, Ashley
Harper, Debra
Hornbeck, Joanna
Keck, Christopher
Lootens, Krista
Novak, Stephanie
Paras, Sean
Ratliff, Kayla
Rondinella, Asha
Satchwell, Jennifer
Shock, Sandra
Vargas, Raquel
Venable, Norma
Young, Eric

PCGC

Bramhall, Nealy		
Rvan, Erii	n	

ATE/GCE

Chambers, Manqual
Delles, Kimberly
Chambers, Manqual
Phillips, Trisha



Want Your Article Featured in the Next ICB Newsletter?

If you would like to submit an article for possible inclusion in the ICB Newsletter please email your article to:

Dianne@iaodapca.org

ICB will consider all articles that will be of some benefit to our members. Articles are to include a written statement from the Author giving ICB permission to use the article.

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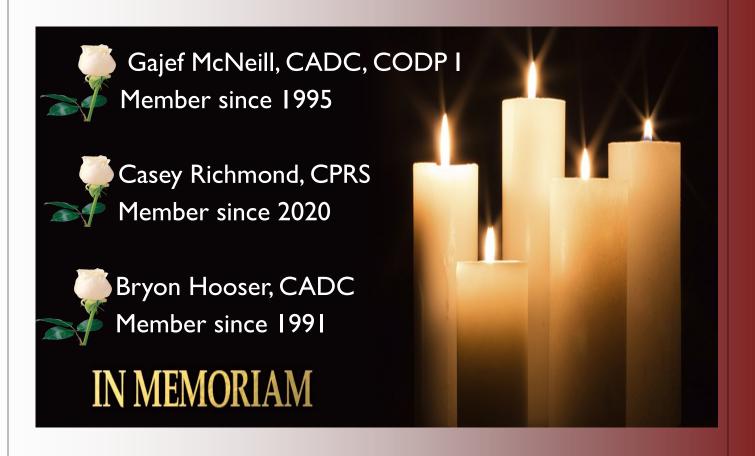
Dianne Williams

at

217/698-8110

for all of the details.

Dianne@iaodapca.org





To Protect the Public by providing competency based credentialing of Human Service Professionals

Illinois Certification Board d/b/a IAODAPCA

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Illinois Certification Board, Inc.



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