#### Illinois Certification Board, Inc.

#### Winter 2022

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Message from ICB

President

From the Desk of the

www.IAODAPCA.org

#### Message from the ICB President, Lawrence Dunbar, CAADC

Greetings friends! Welcome to another issue of your ICB Newsletter! I hope that this finds you all healthy and in good spirits for the upcoming Holiday Season. To start things off, I want to let you know about a few new and exciting developments with the ICB.

Firstly, if you are reading this newsletter, you have probably noticed that the

ICB website has been updated! The old website looked good in it's day but was getting a bit stale and difficult to maintain, and even locate things in. So, the Board decided it was time to update it. A search was made for a provider to do the work and contracted with. They worked with ICB staff and came up with what you now see. The new website was rolled out in November and it looks GOOD! It is easier on the eyes and is much easier to navigate. We hope you like it, and it will serve us well for the coming years! Kudos to all for a job well done! (Have I said that ICB has the BEST staff? It's true!)

Next up, we have a new certification endorsement! For the Certified Recovery Support Specialist (CRSS) credential, in addition to the Employment endorsement, there is a newly created Young Adult Endorsement, the CRSS-YA. Developed in conjunction with Nanette Larson and the good folks in the Illinois Division of Mental Health, the CRSS-YA is specifically developed for professionals who are competent in the CRSS-YA domains and who possess enhanced abilities to increase engagement and retention of youth in treatment and will improve treatment success and outcomes as well as support on-going recovery and aftercare. The CRSS-YA provides a process by which professionals can demonstrate competencies in providing mental health treatment specifically for the youth population. To obtain this seal of endorsement, applicants must be a Certified Recovery Support Specialist. For more information, check out the new ICB website. But you will have to wait until after the new year when it is scheduled to be added to the website. Yep, it's that new!!!

The third thing on my list is to introduce you to the newest member of the ICB Board who will be representing Region 2. Your newest member of the ICB Board is Ms. Kirsten Leininger, BS, CADC. Kirsten has worked as a counselor with substance use disorders and mental health since graduation a couple years ago. She graduated from the University of St. Francis with a bachelor's degree in Substance Abuse Counseling. She is currently in her final year at National Louis University and on track to complete her master's degree in Clinical Mental Health Counseling this coming spring. This brings me to another plug for the new ICB website! In addition to the Board members names listed on the website, their photos are now included as well. AND I want to give kudos to our own Dianne Williams. Dianne has proven to be an accomplished and talented photographer. She even made yours truly look good! That is no small feat. Thanks Di!

Finally, I would like to wish you all a very safe and happy Holiday Season! While for many of us this is a wonderful time of the year full of social events and family get togethers. Please, enjoy yourselves and be safe! Also, remember that we all don't have that connection. Let's try to reach out and connect with others who may be disconnected from our tribes. I think we are all beginning to realize how this idea of connection, or disconnection, with the tribe and the world around us has caused so much stress and "dis-ease" within our communities. If we are all to heal and progress as a healthy community, we must include all of us in the community. Let's agree to lift up one another and love one another. This is the only way we will ever be one people again. After all, isn't that the spirit of these Holidays? So, my wish is far ALL a very Merry, Happy, Safe, and Inclusive Holiday Season! I hope to see you all at the 2023 Spring Conference which is scheduled for the week of March  $20^{\text{th}} - 24^{\text{th}}$  in Itasca. I expect lots of hugs! Love you all and Happy Holidays!!!!!



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#### From the Desk of ICB Executive Director, Chris Boyster



I received an early gift the other day when I turned the corner at the ICB office and saw a young man I knew standing in the doorway. He had just taken the CPRS exam and was pacing back and forth with anxiety, hoping he had done well.

I assured him and told him I would check on his scores. Having known this young man for some time and knowing how much he wanted to help others, I clenched my fist and whispered under my breath, "Oh, I hope he passed." Informing that young man that he passed his exam was one of the greatest joys I have ever experienced. Not just because I know him but because it was at that moment that I was reminded of the passion many Illinois Certification Board (ICB) members have for helping others.

Often, our members meet the individuals they treat when they are at the lowest of their lows, full of despair and hopelessness. Our members work diligently daily to provide hope to those suffering and remind them that there are people who care for them.

That optimism was on full display at our Fall Conference in Mt. Vernon, Illinois, this October. Well over 120 people attended the week-long conference, and it was exciting to witness for the first time the collaboration.

I am confident that the spirit of enthusiasm will carry over to our Spring Conference, which will be held in person March 20th-24th at the Westin Chicago Northwest Hotel, in Itasca, Illinois. Mark your calendars! We hope that you can join us in what promises to be an exciting and knowledge-based event.

As we close this year and head into a New Year, please know that all of us at ICB are very grateful to serve our members daily. 2022 was indeed a year of change for ICB. But with that change comes growth and optimism, just like the optimism of the young man who had just passed his exam.

My sincerest hope is that this next year is full of hope, promise, and opportunity for everyone.



#### **Elections, Lame Duck and New Session**

As you probably know by now, the United States House of Representatives will change from Democrat to Republican control when the new Congress is seated in Janu-

ary. At this time, it would appear behavioral health issues remain bipartisan in terms of policy issues. The larger question is what, if any impact the change in control will have on budget making at the federal level. As with all things in the political world, it is hard to predict specifics this far out. Both parties appear to be in recognition of the importance of telehealth and addiction issues. IABH's federal lobbying team will be monitoring federal legislation and keep us up-to-date on those issues.

Members of the Illinois General Assembly have now concluded the Fall Veto Session. Lawmakers spent the bulk of their time working on criminal justice bills, including changes to the SAFE-T Act. There was little action on behavioral healthcare bills.

Attention now turns to the "Lame Duck Session" scheduled for the first week of January. While the agenda for a Lame Duck Session is not clear at this time, it will likely include further work on criminal justice issues and possibly budget-related issues pertaining to areas of the budget which need to be addressed before the start of the next Fiscal Year, which begins July 1, 2023. In addition, the General Assembly may take up legislation addressing "assault weapons".

IABH CEO Jud DeLoss, working in concert with the IABH Public Policy Committee, is putting the finishing touches on what will become the 2023 IABH Legislative Package. Bills that will make up the IABH Legislative Package will be filed when the new General Assembly is seated in January and shared with you in the next update.

Governor JB Pritzker along with his fellow constitutional officers will take office on January 9<sup>th</sup>, with the new Illinois General Assembly being sworn into office on January 11<sup>th</sup>. As the new session gets underway hundreds of new bills will be introduced, including numerous bills that impact behavioral health issues such as workforce development, rates for addiction services and how the state government communicates with providers and behavioral health professionals. A key date to keep in mind is February 15<sup>th</sup> when the governor will give his combined State of the State and Budget Address where he will layout his plans for the next fiscal year, including funding levels for behavioral health services. Look for future updates on specific legislation and budget proposals.

On behalf of IABH CEO Jud DeLoss and the IABH team, Happy Holidays to you and your families.

# Illinois Association for **Behavioral Health**

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#### The Holistic Model: Treating the Whole Person and Changing Society Lillian Rogers and Nicole Sonnefeldt The Chicago School of Professional Psychology Master in Counseling Psychology Program, Addiction Concentration Dr. Siegel's Class

The biopsychosocial spiritual model is an atheoretical approach used within psychology by counselors to look at a client holistically. This entails looking at "the whole individual" instead of looking at them in compartmentalized parts. Viewing someone through a holistic lens means looking at the many factors that have impacted and shaped the individual.

Traditional methods of assessing an individual may be solution focused, one size fits all, solely seeking to find "a cure" to the perceived problem. On the other hand, the holistic model considers biological, psychological, social/environmental, and spiritual factors that have and continue to impact the client's life. Furthermore, the holistic model allows for clinicians and mental health professionals to tailor treatment planning and client care to the unique needs of the individual. This theoretical approach is particularly important when discussing substance use disorders and behavioral addictions and allows for the possibility of healing for the individual on many levels.

Biological factors that are addressed using the holistic model are genetic predisposition, medical and psychiatric illnesses, physical disabilities, as well as neurochemistry and the effects of substance use. Numerous studies note how the misuse of substances and alcohol effects the pathways of the brain. Opioids such as heroin, meth, and cocaine increase the dopamine levels within the brain releasing "feel good chemicals" and bringing a state of elation. Moreover, dopamine plays a vital role in motivation, incentive, and energy (Mate, 2020). When individuals develop an opioid use disorder the dopamine receptors within their brain can no longer produce adequate amounts of dopamine resulting in the individual having reduced stamina and drive. Genetic predisposition and epigenetic influences are other biological factors that play a role in the development of addiction. Genes affect how an individual responds to stressors within their environment and if they are likely to engage in risk-taking or novelty-seeking behaviors which could initiate the misuse of substances and alcohol (NIDA, 2020). Epigenetics is defined as the study of changes in the regulation of gene activity and expression that are dependent on gene sequence (NIDA,2020). Furthermore, environmental factors such as trauma, drug exposure, and chronic stress can induce stable changes in gene expression that can ultimately impact behavior.

Physical health is another biological factor that is essential to consider. Chronic pain has a complex relationship with substance use disorders with the misuse of prescription opioids being one of the leading causes of the development of an opioid use disorder. HIV/AIDS is also a health concern that is exacerbated by substance use at every stage from transmission to treatment. Intravenous drug use is a risk factor for the transmission of the virus as well as increasing the likelihood of high-risk sex with infected partners. It would be essential for clinicians to consider these factors when treatment planning for clients who deal with either of these health concerns. By gathering resources to support the individual and implementing these tools, there is a higher rate of retention and successful treatment.

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Mental health issues are an essential psychological factor that impacts the treatment planning of a client who has substance use disorder. Substance use disorders co-occur at high prevalence with mental disorders such as depression, bipolar, attention-deficit hyperactivity disorder (ADHD), psychotic illness, borderline personality disorder, and antisocial personality disorder (NIDA, 2020). Furthermore, data has shown a prevalence in high rates of comorbid substance use disorder and anxiety disorders such as generalized anxiety disorder, panic disorder, and post-traumatic stress disorder. Proper knowledge of this can inform treatment planning and client care. Behavioral therapies, alone or with medication, have proven to be a cornerstone to successful long-term outcomes for individuals with substance use disorders and mental illness (NIDA, 2020).

Holistic treatment also involves addressing the social context and systems within which people live. At a micro-level, the social aspect of treatment would include approaches like family and group therapy, in order to adjust the interpersonal relationships and immediate environment of the client. Furthermore, many societal and economic factors can predispose a person to substance use disorder, including low-income status, lower education level, being young, male, unemployed or unmarried as well as environmental factors like family conflict, the area they live in, their culture and feeling of safety (Van Wormer & Rae Davis, 2018). Alleviating inequality is one of the most important factors in fixing the substance abuse crisis, because it will provide those most at risk for addiction with the resources they need. "International research carried out by Stevens (2011) demonstrating that the countries that have the lowest levels of drug-related harms are those that have the best welfare policies and not those who are the most effective in criminalizing drug use." (Mate, 2020) It also cannot be ignored that American culture is pill centered, being able to turn to substance for anything that ails us. Given the research, it can be hypothesized that social reforms which improve access to health care, mental health care, education, employment opportunities, affordable housing and childcare, a higher minimum wage and mandatory paid family leave could do much to alleviate the rising rate of addiction.

Religion and spirituality can be helpful for instilling views of forgiveness and meaning for those in recovery. A spiritual or religious orientation contributes to hope, and hope contributes to motivation, which is one of the most consistent predictors to successful recovery. I2-step programs suggest participants needs to accept "Spiritual help" as part of a recovery and have a religious basis, but some argue that religious based approaches to treatment deter people who are agnostic or atheist from participating. However, spirituality has a wider meaning than religion, referring to "the more individual subjective experiences and/or search for the sacred or the transcendent and is not necessarily embedded in a religious organization" (Van Wormer & Rae Davis, 2018). Incorporating spirituality into addictions treatment can take many forms including teaching mindfulness meditation or using existential therapy. Spiritual practices like yoga, tai chi, and meditation are already being used in many treatment programs and research has shown that a spiritual or religious framework is a protective factor for those in recovery.

The holistic model, unlike traditional treatment models, is an <u>atheoretical approach</u> that addresses more than one problem at a time. Biological, psychological, social and spiritual factors constantly influence one another in a continuously interacting cycle. The framework can be used with any theoretical approach, whether the disease model, 12-step model or harm reduction model. Embracing the holistic model, however, does not only apply to treatment interventions. The holistic model calls on practitioners to advocate for societal change and programs that help their clients prosper rather than fall back into the cycle of addiction.

References are available on page 14.



#### **ICB Fall Conference Wrap-Up**

Thank you to everyone who participated in this year's ICB Fall Conference. It was so wonderful to see everyone together again! We kicked off the week with opening workshops with our legends, Cheri DeMoss and Brian Lengfelder. Both are excellent in getting your mind going and challenging you to know and do more. Throughout the week attendees were again fortunate to have Mark Sanders and Dr. Joseph Troiani bring various topics to the table such as professionalism and human kindness to cross cultural counseling. Also included in the week was a day of Leadership Training. Nina Henry, Shiraz Tata, Pamela Woll and Giselle Hernandez Navarro all sat down with attendees to show how to effectively build a diverse, equitable and inclusive workplace. Other unique topics throughout the week included music therapy, grandparenting, the importance of kindness, and building your commination tool box. Everyone should be proud of themselves for a job well done, whether you came as a speaker, an attendee or an exhibitor the end results were the same, achievement!

If you haven't had the chance to attend an ICB conference, make it a goal to attend. Don't let anything stand in your way of building a better you, a better healer and a better leader, because making things possible is what you all do. We will see you next year!



In an effort to keep ICB members informed about the current happenings in the field, we feel that it is important and necessary for our members to be familiar with those who play a vital role in our association's decisions, your ICB Board Members.

#### **ICB Appoints New Board Member**

At the September 2022 ICB Board Meeting, it was announced that Kirsten Leininger, BS, CADC will be our newly appointed board member and would be placed on the Certification Criteria and Testing Committee, Membership and Nominations Committee and Program Accreditation Committee. Kirsten will be making a lot of important decision on behalf of ICB members and bringing her unique perspective to the table.

Kirsten obtained her CADC in June of 2019 and has worked as a counselor with substance use disorders and mental health for 1.5 years. She graduated from the University of St. Francis with a Bachelor's Degree in Substance Abuse Counseling. She is currently in her finalyear at National Louis University, working towards a Master's Degree in Clinical Mental Health Counseling. We welcome Kirsten to the Board of Directors and look forward to all that you will do.

Take Note The ICB office will be closed at noon on Friday, December 23, 2022. Also, December 26, 2022 we will be closed for the holiday season and will reopen If you need anything prior to that date, now is the time to call or email the

Thank you





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# ATP SPOTLIGHT

The University of Illinois-Springfield (UIS) is a small public university in Illinois' capital city offering a CADC certificate for students from various academic disciplines. The Alcohol and Substance Use (ASU) concentration is through the School of Public Management and Policy. We also offer an M.A. in Human Services (HMS). This core professional degree will prepare students for management and leadership positions in government, local and social service agencies. Our CADC students should be able to complete their education and training within two years. The program strives to promote client advocacy, implement evidence-based strategies, and evaluate information to develop appropriate services. Our HMS faculty are leaders in the field who provide on-campus and online instructions. While we are small in faculty numbers (3), each member has at least a decade of extensive work experience. Those experiences include social service administration, child and family studies, and alcohol and substance use. The CADC faculty member has 20 plus years of human service work experience; in addition to over ten years of educational and clinical experience in the community, residential care, higher education, and private practice that impact diverse racial/ethnic individuals and their families across the lifespan. On campus, collaboration is encouraged for the next generation. Using immersive and experiential learning methodologies for student engagement will help students to think critically. So, beginning January 2023, ASU students will use the on-campus "Residential Simulation Lab" through the UIS Child Advocacy Studies program. We can construct on-ground and virtual reality scenarios you would find working in the field of Alcohol and Substance Use relevant to the 12 Core functions of an Alcohol and Substance Counselor. HMS faculty encourages prospective students to contact us for more information about the CADC certificate at https://www.uis.edu/humanservices. ASU Program Coordinator Lisa Vinson, Ph.D., LCPC, CADC, CODP I at lvins2@uis.edu.



Loyola University Chicago's School of Social Work is proud to be one of the MSW programs in Illinois to offer students the opportunity to complete requirements for a CADC while earning the Master of Social Work degree. The LUC School of Social Work was ranked earlier this year in the top 30 schools in the nation by US News and World Report and is also ranked in the top ten of schools of social work located in the state Illinois. These rankings reflect the transformative educational experience provided to students via BSW, MSW, and Doctoral programs.

Recently, Loyola University Chicago revised its entire curriculum to reduce barriers to pursuing an MSW education and maximize student choice within the MSW program. The revamped curriculum requires that each course infuse content important to social work, such as policy, advocacy, social justice, human rights, and practice theory. Our Area of Specialization in Micro Practice includes tracks in both Advanced Clinical Practice which houses the Certified Alcohol and Drug Counseling program. Students who are enrolled in the Advanced Clinical Practice track can select three courses within clinical practice among many, along with two electives. Those pursuing the CADC track have three required courses, and two electives.

The three classes for the CADC track are Introduction to Substance Use, Treatment for Addictions, and Group Work in the Addiction Field. Students also complete their advanced internship in an approved CADC agency, which allows students to develop skills in assessing and intervening with individuals that struggle with substance use and other addictions. In addition, students have the option to complete the MSW via a traditional on-campus program or an entirely online program that follows a cohort model, allowing students to work toward their CADC on their own pace. Finally, we offer a post-masters CADC certificate for social work practitioners who wish to obtain a CADC to better serve their clients.

Admission requirements for the CADC program can be found on our website: <u>https://www.luc.edu/socialwork/certificate/cadc/</u> or you can reach out to CADC program director, Dr. Marcy Wilroy, DSW, LCSW, CADC, at <u>CADC@luc.edu</u>.

**Registration.** Myesha Gorrell CADC Lo Matthew Gowder CADC La Autumn Grav CADC V Cassandra Greenwald CADC N Lorraine Guerrero Neumayer CADC Ν Maureen Hall CADC T **Kurtiss** Hassebrock CADC N Lillian Hatch CADC A Rebecca Herbig CADC A Shana Holloway CADC La Zoey Hornstein CADC R Debra Hunter CADC Н Frances Ingram CADC R Johnson CADC D Brian Bethany Judson CADC D Se Yun Kim CADC R Libna King CADC Ja Emily Koch CADC Jo Ruth Lederer CADC Lerew CADC Lauren G Danielle CADC Lister C Samantha Matesa CADC Brian **McCann** CADC Emma Meyerhoff CADC Mosley Jeanene CADC

**ICB** Congratulates

its Newly Credentialed members!

Please note: These are professionals credentialed by ICB between August 2, 2022 through December 12, 2022

This list also includes those who have successfully transitioned to a higher level of Certification or Board

Winter 2022

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	Counselors

Amanda	Allen	CADC
Jillene	Allen	CADC
Sarah	Armsey	CADC
Sabrina	Bailey	CRADC
Michelle	Bardwell	CADC
Victoria	Battle	CADC
Amy	Blobaum	CADC
Kelly	<b>Bubel</b> Theis	CADC
Meredith	Cabral	CADC
Leslie	Carver	CADC
Adam	Chunn	CADC
Helena	Cohen	CADC
Traci	Coney	CADC
Sydney	Connolley	CADC
Jamie	DeVita	CADC

ori	Most	CADC
aura	Nalin	CADC
'ictoria	Nett	CADC
/lichelle	Ogletree	CADC
lorah	Owens	CADC
imothy	Parsons-Heather	CADC
/lichael	Peila	CADC
laina	Pena	CADC
llison	Pike	CADC
atrina	Presley	CADC
ebecca	Price	CADC
leba	Qandeel	CADC
obyn	Robinson	CADC
anny	Romeo	CADC
avid	Satterwhite	CADC
achel	Schultz	CADC
ackie	Shaffer	CADC
odie	Silberman	CADC
aitlin	Smiley	CADC
iilberto	Soberanis Nunez	CADC
livia	Spence	CADC
atricia	Swiontek	CADC
theldrich	Thomas	CADC
latasha	Varela	CADC
aroline	Vega	CADC

Ryan

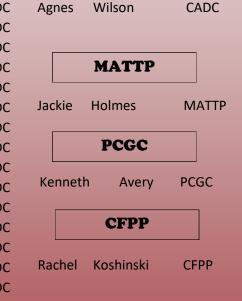
	Adele	Duba-Nagel	CADC
	Krysti	Eggert	CRADC
	Lauren	Eleksis	CADC
	Nicholas	Elgar	CAADC
	Regina	Ephraim	CADC
	Caleb	Fabish	CADC
	Mariana	Flores Garcia	CADC
	Devon	Forney	CAADC
	Nashelli	Galvez-Linares	CADC
	Amanda	Garrison	CADC
	Jessica	Gerke	CADC
	Meaghan	Gernes	CADC
	Christopher	Gibson	CADC
	Matthew	Golden	CADC
	Monika	Gomez	CADC
2	Darby	Vinson	CADC

Watters

Wilson

CADC

CADC



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			Winter 2022				Page	Illinois Certificat Board, Inc
C	RSS				CPRS			
Aaron	Bailey	CRSS	Rachel	Abney	CPRS	Katelyn	Verfurth	CPRS
Grace	Bialka	CRSS	Alida	Barela	CPRS	Aspin	Walta	CPRS
Ashley	Bulla	CRSS	Crystal	Boone	CPRS			
Ashley	Dahlquist	CRSS	Leigh	Browning	CPRS			
Cherie	England	CRSS	Karen	Bullock	CPRS			
Julia	Horn	CRSS	Chrystal	Cantrell	CPRS	Illin	aic	
Joe	Jowers	CRSS	Jessica	Clark	CPRS	Illin	015	
William	Klauber	CRSS	Melissa	Duncan	CPRS			
James	LeFevour	CRSS	Cherie	England	CPRS	Cor	tificat	tion
Colleen	Long	CRSS	Vauna-Shai	Hernandez	CPRS	CEI	lina	
Jenna	Lutz	CRSS	Judith	Hintzsche	CPRS			
Catherine	McLaughlin	CRSS	Jackie	Holmes	CPRS	Kna	rd, In	•
Alicia	Moesner	CRSS	Catherine	McLaughlin	CPRS	DVa	1 <b>U</b> , III	C
Brigit	Moseley	CRSS	Alicia	Moesner	CPRS			
Abby	Peal	CRSS	Brigit	Moseley	CPRS			
John	Tolley Jr.	CRSS	Abby	Peal	CPRS			
Katelyn	Verfurth	CRSS	Paul	Tart	CPRS		1	
Daniel	Wiegman	CRSS	Amy	Trittschuh	CPRS			

#### **Employment Opportunities**



If you are seeking employment in the field, check out the Job postings on our website. The link below will be your path to opportunity. Don't wait, apply today! ٠

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Jobs | Illinois Alcohol and Other Drug Abuse Professional Certification Association

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Scott, Veronica

Winter 2022

#### **Failed To Recertify**

The following is a list of members who have failed to renew their credential with ICB. There are a number of reasons why they have not renewed. These include, transferring credentials to another state, failing to pay fees and/or failure to obtain CEUs, retired or simply left the field. Whatever the reason may be, it is the responsibility of ICB to inform the field and the public regarding any and all persons change in credentials.

#### Thank you.

Major, Alisa
Markham, Maureen
Martin, Alberta
Martinez, Colleen
McKinney, Avery
McReynolds, Margaret
Muhammad, Khalilah
Ott, Brittany
Paddock, Jerry
Paez, Joel
Pelech, Mark
Polischuk, John
Redd, Rosalyn
Robinson, Dorothy
Robinson, Gwendolyn
Rogers, Jennifer
Rogers, Margaret
Rohrich, Martin
Ross, Stacy
Salaam, Tony
Sallis, McKenin
Sams, Werterin
Schloer, Justin
Schloer, Justin

#### Counselors

Adams, Jeffrey
Allee, Russ
Barfield, John
Baugher, Brittany
Baxter-Pond
Baynes, Amos
Beckt, Frederick
Behrens, Henry
Berrier, Judith
Boyd, Angela
Boyle, Linda
Braga, Carole
Bryant, Benita
Buckley, Edward
Butler-Jones, Marlo
Carbonara, Christine

Sherbert, Nicole
Sims, Deja
Slowik, Magalena
Speer, Debra
Taylor, Brandi
Thompson, Darryl
Tocco, Catherine
Tomlin-Lange, Leanna
Tschannen, Mary
Vahle, Cynthia
Warren, Michael
Williams, DeValle
Williams, Katherine

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Н	arris, Theodore
Н	orton, Samantha
Н	ouston, Connie
Н	umes, Bertina
Ja	acqot, Margo
Ka	aradi, Elaine
K	lingman, Sharon
Kı	ronberg, Rick
Kı	rugman, Lawrence
Kı	untz, Amie
La	ambert, Amelia
La	ander, Brandi
Le	eja, Grazyna
Le	eonhardt, Peter
Lo	ong, Nancy
Lι	ucious, Will

#### CRSS

Baker, Rebecca	Shapiro, Jeffrey
Bohlin, Bret	Sokulski, Daniel
Clay, Donna	Valadez, Alina
Cora, Joan	Whelton, Jack
Davis, Nathan	
Ellis, Kelly	
Gonzale, Chayanne	
Iall, Monica	
anusz, James	
ohn, Rosemary	
Kennedy, Joshua	
ivingston, Luberta	
ohr, Jacqueline	
MacDonald-Wojcik, Amy	
Martinez, Colleen	
Mathey, Katy	
Aurphy, Edward	
Nuwagaba, Manasseh	
Olaifa, Emmanuel	
Patterson, Traci	
Peterson, Richard	
Proffit, Christian	
Rivera, Nicolette	

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CODP	CPRS	CAAP
Adams, Jeffrey	Maravilla, Tonya	Abrashkin, Samantha
Boyd, Angela	Scott, Marion	Grampton, Kinte
Buckley, Edward	Sorrentino, Christina	Pierce, Aram
Dorden, Maria	Sweet, Andrew	Rocha Francisco
Fields, Rex	Wilcher, Pameal	
Humes, Bertina		
Klingman, Sharon	CCJP	MAATP
Kraus, David		
McKinney, Avery	Larsen, Margaret	Taylor, Lamont
Salaam, Tony		
Schloer, Justin		
Warren, Michael		
PCGC	RDDP	ATE & GCE
Barber, Mary	Alberts, Kim	Dorden, Maria
Sedlacek, Geraldine		Dunne, Margaret
Udrow, William		

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Cengage Learning.



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## *To Protect the Public by providing competency based credentialing of Human Service Professionals*

Winter 2022

Illinois Certification Board d/b/a IAODAPCA 401 East Sangamon Avenue, Springfield, Illinois 62702 website: <u>WWW.IAODAPCA.ORG</u> ~ Email: <u>INFO@IAODAPCA.ORG</u>



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JOIN US ON

#### ICB STAFF

Management:

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